THE CITY OF MERIDEN

is committed to maintaining high integrity.

If you are aware of incidents, issues, or concerns regarding the organization, please consider reporting them to management.

Anonymous and confidential reports can be submitted online at:

www.FRAUDHL.com

Examples of issues and concerns you should report:

- **Embezzlement or misappropriation**
- **Accounting errors, omissions, or misrepresentations**
- **Financial statement fraud**
- **Internal control problems**
- **Bribery, kickbacks, and corruption**
- **Falsification of contracts, reports, or documents**
- **Identity theft and security of personal information**
- **Theft of inventory, assets, or intellectual property**
- **Violation of the law or company policy**
- **Ethics violations or misconduct**
- **Conflicts of interest**
- **Discrimination**
- **Harassment**
- **Self-dealing**
- **Misuse of company property**
- **Vandalism and sabotage**
- **Workplace violence or retaliation**
- **Substance abuse**
- **Privacy and HIPAA compliance**
- **Unfair labor practices**

Do you have an issue or concern to report ?

Use our independent third-party ***anonymous*** and ***confidential*** reporting service. You will need to reference our *Company ID* when reporting incidents or concerns:

MERIDENCT

Reports can be submitted at **www.FRAUDHL.com** 24-hours a day using the secure online reporting form or by calling or faxing to the toll-free number 1-855-FRAUD-HL

SERVICES PROVIDED BY FRAUD HOTLINE, LLC ARE NOT INTENDED TO BE AN EMERGENCY HOTLINE OR SUBSTITUTE FOR CALLING 911 OR OTHER EMERGENCY SERVICE PROVIDERS. IN THE EVENT OF AN EMERGENCY OR TO REPORT IMMEDIATE THREATS TO LIFE OR PROPERTY, YOU SHOULD CALL 911 OR LOCAL EMERGENCY SERVICES. FRAUD HOTLINE, LLC IS NOT A SUBSTITUTE FOR REPORTING CRIMINAL ACTIVITY TO LAW ENFORCEMENT. ALL SUBSCRIBERS, REPORTING PARTIES, AND USERS ACKNOWLEDGE THAT THE INTENTIONAL MISREPORTING OF ANY INFORMATION IS STRICTLY PROHIBITED, AND THAT THE INTENTIONAL MISUSE OF THIS SERVICE MAY RESULT IN CRIMINAL PROSECUTION AND/OR CIVIL LIABILITY. FRAUD HOTLINE, LLC IS NOT RESPONSIBLE AND PROVIDES NO GUARANTEE FOR THE ACCURACY, RELIABILITY, COMPLETENESS, TIMELINESS, OR VALIDITY OF ANY INFORMATION RELATED TO INCIDENTS AND CONCERNS SUBMITTED ANONYMOUSLY AND CONFIDENTIALLY BY THE REPORTING PARTIES AND SUBSEQUENTLY REPORTED TO THE SUBSCRIBER'S DESIGNATED RECIPIENTS. PLEASE VISIT WWW.FRAUDHL.COM FOR TERMS OF USE.

Anonymous and confidential reporting services.

FRAUD HOTLINE™

© 2016 Fraud Hotline, LLC • All rights reserved • P.O. Box 22024 Santa Barbara, CA, 93121 • 1-855-FRAUD-HL • info@fraudhl.com