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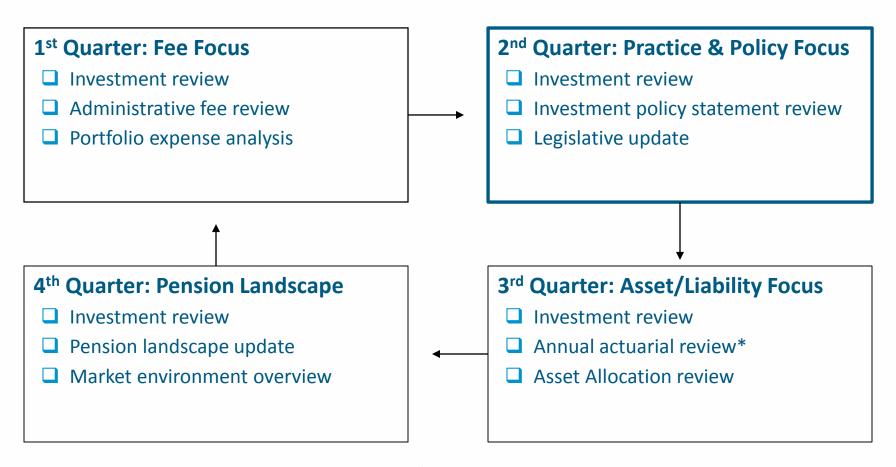


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Fiduciary Governance Calendar

Defined Benefit Fiduciary Governance Calendar





^{*} Timing of actuarial and liability review dependent on client's individual plan and /or fiscal year and actuarial input.

Investment Policy Statement Considerations



An Investment Policy Statement provides the first step in establishing the FIDUCIARY TRAIL™.

- A well-written IPS is broad enough to allow flexibility, but detailed enough to provide appropriate oversight.
- The essential components of an effective IPS are outlined below:

Component	Included in City of Meriden's Retirement Funds and Retiree Health Care Trust Investment Policy Statements?
Contains the detail to define, implement and manage a specific investment strategy.	Yes
Defines the duties and responsibilities of <u>all</u> parties involved.	Yes
Defines diversification and rebalancing guidelines consistent with the client's risk profile and time horizon.	Yes
Defines due diligence criteria for selecting investment options.	Yes
Defines monitoring criteria for investment options.	Yes

In the following pages, you will find the most recent IPS's on file for the City of Meriden Retirement Funds and Retiree Health Care Trust. Both IPS documents were reviewed and approved by the City of Meriden Municipal Pension Board in April 2019. There are no recommendations for change at this point in time.

The Meriden Retirement System Meriden Retirement Funds

City Employees Retirement Fund Police/Fire Pension Funds

INVESTMENT POLICY STATEMENT

April 2019

Introduction & Purpose

The Meriden Retirement Funds (the "Funds") have been established to provide retirement benefits to those individuals eligible to receive them. This policy statement outlines the goals and investment objectives for the Funds. This document is intended to provide guidelines for managing the Funds, and to outline specific investment policies that will govern how those goals are to be achieved. This statement:

- Describes the investment objectives of the Funds;
- Defines the responsibilities of the Pension Board (the "Board") and other parties responsible for the management of the Funds;
- Establishes investment guidelines regarding the selection of investment managers and diversification of assets;
- Specifies the criteria for evaluating the performance of the investment managers and of the Funds as a whole.

Investment Objective

The Funds' assets shall be invested in accordance with sound investment practices that emphasize long-term investment fundamentals. In establishing the investment objectives of the Funds, the Pension Board has considered the financial needs and circumstances of the Funds, the time horizon available for investment, the nature of the Funds' cash flows and liabilities, and other factors that affect their risk tolerance. Consistent with this, the Pension Board has determined that the investment of these assets shall be guided by the following underlying goals:

- To achieve the stated actuarial target of the Funds;
- To maintain sufficient liquidity to meet the obligations of the Funds;
- To diversify the assets of the Funds to reduce risk;
- To achieve investment results over the long-term that compare favorably with those of other pension plans, professionally managed portfolios and of appropriate market indexes.

Assignment of Responsibilities

Pension Board - The Pension Board is charged with the responsibility of overseeing the assets of the Funds. To that end, the Board's responsibilities include: establishing and maintaining the Funds' investment policy, objectives and portfolio guidelines with respect to asset allocation, risk parameters, and return evaluation and for specific interpretation of said investment policy, as well as selecting the investment vehicles, and periodically monitoring the performance of investments. The Board, however, may establish rules or other resolutions governing its investment policy and may delegate to the board members or agents the authority to act. The Board will meet periodically. The Board shall discharge its duties with the care, skill, prudence and diligence appropriate to the circumstances then prevailing. The Board recognizes that some risk must be assumed to achieve the Funds' long-term investment objectives.

Investment Consultant - The Pension Board may engage the services of an investment consultant. The investment consultant's role is that of a non-discretionary advisor to the Pension Board. The investment consultant will assist in the development and periodic review of an Investment Policy Statement and the Funds' asset allocation, conduct manager searches when necessary, monitor the performance of the managers/funds, and communicate on other matters of relevance to the oversight of the Funds.

Custodian - The custodian is responsible for the safekeeping and custody of assets. The custodian will physically (or through agreement with a sub-custodian) maintain possession of securities owned by the Funds, collect dividends and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. The custodian may also perform regular accounting of all assets owned, purchased, or sold, as well as movement of assets into and out of the Funds accounts (for example, to accommodate distribution needs).

Asset Allocation

The asset allocation target ranges set forth in Appendix A represent a long-term view. Short-term market volatility may cause the asset mix to fall outside the targeted range.

Rebalancing

The Pension Board, at its discretion, may or may not institute rebalancing as necessary. Such adjustments should be executed with consideration to turnover, transaction costs, and realized losses over the long term. The necessity to rebalance will be reviewed periodically.

Selection Criteria for Investment Managers

Investment managers/funds retained by the Funds shall be chosen using various criteria, including but not limited to the following:

- Past results, considered relative to appropriate indexes and other investments having similar investment objectives. Consideration shall be given to both consistency of performance and the level of risk taken to achieve results;
- The investment style and discipline of the investment manager;
- How well the manager's investment style or approach complements other assets in the Funds;
- Level of experience, personnel turnover, financial resources, and staffing levels of the investment management firm or fund.

The Funds will utilize a multi-manager structure of complementary investment styles and asset classes to invest the Funds' assets.

Should additional contributions and/or market value growth permit, the Pension Board may retain additional investment managers to invest the assets of the Funds. Additional managers would be expected to diversify the Funds by investment style, asset class, and management structure and thereby enhance the probability of the Funds achieving their long-term investment objectives.

Securities Guidelines

The Funds' investments may include separately managed accounts and/or mutual funds/co-mingled funds, including marketable and non-marketable alternatives and exchange traded funds. The Board understands that managers have full responsibility for security selection, diversification, turnover and allocation of holdings among selected securities and industry groups, as particularly detailed in the Investment Policy Statement of each of the Funds' separately managed accounts or in the prospectus/offering memorandum for each mutual fund/co-mingled fund/exchange traded fund in the portfolio. No securities will be purchased, or carried, on margin.

With respect to mutual/co-mingled funds, the Committee will consider the following to insure proper diversification and function for each of the funds:

- The mutual fund/co-mingled pool organizations selected should demonstrate:

 (a) a clearly defined investment philosophy;
 (b) a consistent investment process;
 (c) an experienced and stable organization; and
 (d) cost-effectiveness.
- 2. The mutual fund/co-mingled pool used will generally have at least a full three-year track record, or its equivalent, and the individual fund/pool must have at least \$25 million under management (or, as an organization, \$100 million in the same strategy) at the time of selection.
- 3. Each mutual fund/co-mingled pool will be regularly evaluated for proper diversity and each will provide material information on a timely basis.
- 4. With respect to hedge fund-of-funds, in addition to meeting each of the three above-specified criteria, each fund-of-funds will include an appropriate number of hedge fund managers to be considered well diversified. Investment strategies in hedge fund-of-funds may generally include: long/short U.S. equity, global equity, derivatives, distressed debt and other fixed income strategies, currency exposure, arbitrage and event driven strategies, and additional strategies with low correlation to traditional asset classes.

Proxy Voting

Each investment manager is responsible for and empowered to exercise all rights, including voting rights, as are acquired through the purchase of securities, where practical. Each investment manager shall vote proxies in the best interest of the client.

A copy of each firm's guidelines, and/or summary of proxy votes shall be provided to the Pension Board upon request.

Investment Monitoring and Reporting

The Board will periodically review performance of the investments in the Funds. Performance monitoring is the mechanism for revisiting the investment selection process and confirming that the criteria originally satisfied remain intact and that an investment continues to be appropriate for the Funds. While frequent change is neither expected nor desirable, the process of monitoring investment performance relative to specified guidelines is an on-going process.

Monitoring should occur on a periodic basis. The monitoring process will utilize the same criteria that formed the basis of the investment selection decision. In addition, a set of "watch list criteria" may be employed to track important quantitative and qualitative elements, assist in the evaluation process, and focus the Board on potential areas of concern.

Watch list criteria may include the following:

- Performance relative to benchmark performance over various time frames;
- Deterioration of risk-adjusted performance;
- Notable style drift / change in investment objective;
- High manager fees relative to peers;
- Significant organizational or manager change.

Termination of an Investment Manager or Fund

A manager/fund may be terminated when the Board has lost confidence in the manager's ability to:

- Achieve performance and risk objectives;
- Comply with investment guidelines;
- Comply with reporting requirements;
- Maintain a stable organization and retain key investment professionals.

If the investment manager has consistently failed to adhere to one or more of the above conditions, termination may be considered at the discretion of the Board. Failure to remedy the circumstances of unsatisfactory performance by the manager/fund, within a reasonable time, may be grounds for termination.

Any recommendation to terminate a manager/fund will be treated on an individual basis and will not be made solely based on quantitative data. In addition to those above, other factors may include, but shall not be limited to, professional or client turnover, or material change to investment processes.

The process for selecting a replacement for a terminated manager would follow the criteria outlined in the section of this Investment Policy Statement titled Selection Criteria for Investment Managers.

Approval

This investment policy statement was reviewed and approved at a City of Meriden Municipal Pension Board meeting on April 9, 2019.

Appendix A

Target Asset Allocation Table

rarget Asset Anocation Table				
	Min	Target	Max	Benchmark
Asset Class	Weight	Weight	Weight	Index
Domestic Equities	25.0	35.0	45.0	Russell 3000 Index
International Equities	15.0	25.0	35.0	MSCI ACWI ex US Index
Fixed Income	10.0	20.0	30.0	Bloomberg Barclays U.S. Aggregate Index
Alternatives	10.0	20.0	30.0	Various
Cash & Cash Equivalents	0.0	0.0	10.0	90-Day U.S. Treasury Bill

Meriden Retirement System Meriden Retiree Health Care Trust

INVESTMENT POLICY STATEMENT

April 2019

Introduction & Purpose

The Meriden Retiree Health Care Trust (the "Trust") has been established to provide post employment retirement benefits to those individuals eligible to receive them. This policy statement outlines the goals and investment objectives for the Trust. This document is also intended to provide guidelines for managing the Trust, and to outline specific investment policies that will govern how those goals are to be achieved. This statement:

- Describes the investment objectives of the Trust;
- Describes an appropriate risk posture for the investment of the Trust's assets;
- Defines the responsibilities of the Pension Board (the "Board") and other parties responsible for the management of the Trust;
- Establishes investment guidelines regarding the selection of investment managers and diversification of assets;
- Specifies the criteria for evaluating the performance of the investment managers and of the Plan as a whole.

Investment Objectives

The Trust's assets shall be invested in accordance with sound investment practices that emphasize long-term investment fundamentals. In establishing the investment objectives of the Trust, the Board has considered the financial needs and circumstances of the Trust, the time horizon available for investment, the nature of the Trust's cash flows and liabilities, and other factors that affect their risk tolerance. Consistent with these attributes, the Board has determined that the investment of these assets shall be guided by the following underlying goals:

- To achieve the stated actuarial target of the Trust;
- To maintain sufficient liquidity to meet the obligations of the Trust;
- To diversify the assets of the Trust to reduce risk;
- To achieve investment results over the long-term that compare favorably with those of other municipal investment pools, professionally managed portfolios and appropriate market indexes.

Assignment of Responsibilities

Pension Board - The Pension Board is charged with the responsibility of overseeing the assets of the Trust. To that end, the Board's responsibilities include: establishing and maintaining the Trust's investment policy, objectives and portfolio guidelines with respect to asset allocation, risk parameters, and return evaluation and for specific interpretation of said investment policy, as well as selecting the investment vehicles, and periodically monitoring the performance of investments. The Board, however, may establish rules or other resolutions governing its investment policy and may delegate to the board members or agents the authority to act. The Board will meet periodically. The Board shall discharge its duties with the care, skill, prudence and diligence

appropriate to the circumstances then prevailing. The Board recognizes that some risk must be assumed to achieve the Plan's long-term investment objectives.

Investment Consultant - The Pension Board may engage the services of an investment consultant. The investment consultant's role is that of a non-discretionary advisor to the Board. The investment consultant will assist in the development and periodic review of an Investment Policy Statement and the Trust's asset allocation, conduct manager searches when necessary, monitor the performance of the managers/funds, and communicate on other matters of relevance to the oversight of the Trust.

Custodian - The custodian is responsible for the safekeeping and custody of assets. The custodian will physically (or through agreement with a sub-custodian) maintain possession of securities owned by the Plan, collect dividends and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. The Custodian may also perform regular accounting of all assets owned, purchased, or sold, as well as movement of assets into and out of the Plan (for example, to accommodate payments to eligible Plan participants).

Asset Allocation

The asset allocation target ranges set forth in Appendix A represent a long-term view. Short-term market volatility may cause the asset mix to fall outside the targeted range.

Rebalancing

The Board, at its discretion, may or may not institute rebalancing as necessary. Such adjustments should be executed with consideration to turnover, transaction costs, and realized losses over the long term. The necessity to rebalance will be reviewed periodically.

Selection Criteria for Investment Managers

Investment managers/funds retained by the Trust shall be chosen using the following criteria:

- Past performance, considered relative to other investments having similar investment objectives with consideration granted to both consistency of performance and the level of risk taken to achieve results;
- The investment style and discipline of the investment manager;
- How well the manager's investment style or approach complements other assets in the Trust;
- Level of experience, personnel turnover, financial resources, and staffing levels of the investment management firm or fund;

The Trust will generally utilize a multi-manager structure of complementary investment styles and asset classes to invest the Trust's assets.

Should additional contributions and/or market value growth permit, the Board may retain additional investment managers to invest the assets of the Trust. Additional managers would be expected to diversify the Trust by investment style, asset class, and management structure and thereby enhance the probability of the Trust achieving its long-term investment objectives.

Securities Guidelines

The Trust's investments may include separately managed accounts and/or mutual funds/co-mingled funds, including marketable and non-marketable alternatives and exchange traded funds. The Board understands that managers have full responsibility for security selection, diversification, turnover and allocation of holdings among selected securities and industry groups, as particularly detailed in the Investment Policy Statement of each of the Trust's separately managed accounts or in the prospectus/offering memorandum for each mutual fund/co-mingled fund/exchange traded fund in the portfolio. No securities will be purchased, or carried, on margin.

With respect to mutual/co-mingled funds, the Board will consider the following to insure proper diversification and function for each of the funds:

- 1. The mutual fund/co-mingled pool organizations selected should demonstrate: (a) a clearly defined investment philosophy; (b) a consistent investment process; (c) an experienced and stable organization; and (d) cost-effectiveness.
- 2. The mutual fund/co-mingled pool used will generally have at least a full three-year track record, or its equivalent, and the individual fund/pool must have at least \$25 million under management (or, as an organization, \$100 million in the same strategy) at the time of selection.
- 3. Each mutual fund/co-mingled pool will be regularly evaluated for proper diversity and each will provide material information on a timely basis.
- 4. With respect to hedge fund-of-funds, in addition to meeting each of the three above-specified criteria, each fund-of-funds will include an appropriate number of hedge fund managers to be considered well diversified. Investment strategies in hedge fund-of-funds may generally include: long/short U.S. equity, global equity, derivatives, distressed debt and other fixed income strategies, currency exposure, arbitrage and event driven strategies, and additional strategies with low correlation to traditional asset classes.

Proxy Voting

Each investment manager is responsible for and empowered to exercise all rights, including voting rights, as are acquired through the purchase of securities, where practical. Each investment manager shall vote proxies in the best interest of the client. A copy of each firm's guidelines, and/or summary of proxy votes shall be provided to the Pension Board upon request.

Investment Monitoring and Reporting

The Board will periodically review performance of the investments in the Trust. Performance monitoring is the mechanism for revisiting the investment selection process and confirming that the criteria originally satisfied remain in tact and that an investment continues to be appropriate for the Trust. While frequent change is neither expected nor desirable, the process of monitoring investment performance relative to specified guidelines is an on-going process.

Monitoring should occur on a periodic basis. The monitoring process will utilize the same criteria that formed the basis of the investment selection decision. In addition, a set of "watch list criteria" may be employed to track important quantitative and qualitative elements, assist in the evaluation process, and focus the Board on potential areas of concern.

Watch list criteria may include the following:

- Performance relative to benchmark performance over various time frames;
- Deterioration of risk-adjusted performance;
- Notable style drift / change in investment objective;
- High manager fees relative to peers;
- Significant organizational or manager change.

Termination of an Investment Manager or Fund

A manager/fund may be terminated when the Board has lost confidence in the manager's ability to:

- Achieve performance and risk objectives;
- Comply with investment guidelines;
- Comply with reporting requirements;
- Maintain a stable organization and retain key investment professionals.

If the investment manager has consistently failed to adhere to one or more of the above conditions, termination may be considered at the discretion of the Board. Failure to remedy the circumstances of unsatisfactory performance by the manager/fund, within a reasonable time, may be grounds for termination.

Any recommendation to terminate a manager/fund will be treated on an individual basis and will not be made solely based on quantitative data. In addition to those

above, other factors may include professional or client turnover, or material change to investment processes. Considerable judgment must be exercised in the termination decision process.

The process for selecting a replacement for a terminated manager would follow the criteria outlined in the section of this Investment Policy Statement titled Selection Criteria for Investment Managers.

Approval

This investment policy statement was reviewed and approved at a City of Meriden Municipal Pension Board meeting on April 9, 2019.

Appendix A

Target Asset Allocation Table

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	Min	Target	Max	Benchmark
Asset Class	Weight	Weight	Weight	Index
Domestic Equities	25.0	35.0	45.0	Russell 3000 Index
International Equities	15.0	25.0	35.0	MSCI ACWI ex US Index
Fixed Income	10.0	20.0	30.0	Bloomberg Barclays U.S. Aggregate Index
Alternatives	10.0	20.0	30.0	Various
Cash & Cash Equivalents	0.0	0.0	10.0	90-Day U.S. Treasury Bill

Legislative Update



In January 2019, the Society of Actuaries (SOA) published mortality tables specifically for U.S. public pension plans for the first time ever.

- The widely used RP-2014 mortality tables included data only from private pension plans so the SOA initiated a study of public plans only.
- The study was based on 46 million life-years of exposure data and 580,000 deaths from 78 public pension plans and 35 public pension systems in the U.S.
- New tables include individual mortality assumptions for teachers, public safety professionals, and general employees allowing plans the ability to use a variation tailored to their actual demographic experience.
- New tables reflect today's longer life expectancies, but the actual impact on each plan's liabilities will vary based on each plan's demographics.

Actuarial Standards of Practice No. 51 (ASOP 51), Assessment and Disclosure of Risk Associated with Measuring Pension Obligations and Determining Pension Plan Contributions

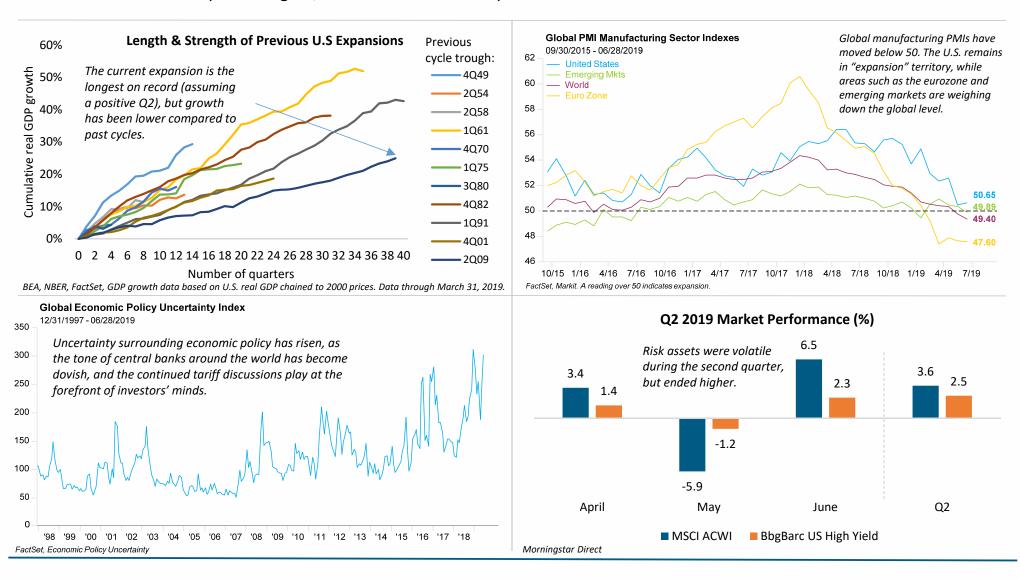
- Requires the actuary to identify risks that may reasonably be anticipated to significantly affect the pension plan's future financial condition, including investment risk, interest rate risk, asset/liability mismatch risk, longevity and other demographic risk, and contribution risk.
- Effective for measurement dates on or after November 1, 2018

Capital Markets Overview

Market Review



- Strategic thinking. Customized solutions.
- The current U.S. expansion is now the longest on record, but its magnitude may shelter typical late cycle imbalances.
- Dovish central bank postures and trade policy headway buoyed markets despite mounting economic uncertainty.
- Markets ended the quarter higher, but it was not a linear path to the finish.



Index Results



Strategic thinking. Customized solutions.

Russell 1000	U.S. EQUITY	QUARTER	YTD	1 YEAR	3 YEAR	5 YEAR	10 YEAR
Russell 1000 Value 3.8 16.2 8.5 10.2 7.5 13.2 Russell 1000 Growth 4.6 21.5 11.6 18.1 13.4 16.3 Russell Mid Cap 4.1 21.3 7.8 12.2 8.6 15.2 Russell Mid Cap 4.1 21.3 7.8 12.2 8.6 15.2 Russell Mid Cap Value 3.2 18.0 3.7 8.9 6.7 14.6 Russell Mid Cap Growth 5.4 26.1 13.9 16.5 11.1 16.0 Russell Mid Cap Growth 5.4 26.1 13.9 16.5 11.1 16.0 Russell 2000 2.1 17.0 (3.3) 12.3 7.1 13.4 Russell 2000 Value 1.4 13.5 (6.2) 9.8 5.4 12.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 7.7 8.6 14.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 300 Experimental Experim	S&P 500	4.3	18.5	10.4	14.2	10.7	14.7
Russell 1000 Growth	Russell 1000	4.2	18.8	10.0	14.1	10.5	14.8
Russell Mid Cap Russell Mid Cap Value 3.2 18.0 3.7 8.9 6.7 14.6 Russell Mid Cap Growth 5.4 26.1 13.9 16.5 11.1 16.0 Russell 2000 2.1 17.0 (3.3) 12.3 7.1 13.4 Russell 2000 Value 1.4 13.5 (6.2) 9.8 5.4 12.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 2000 Growth 1.2 17.8 11.2 17.8 11.2 17.8 11.2 17.8 11.2 17.8 11.2 17.8 11.2 17.9 11.4 17.9 18.5 18.5 18.5 18.5 18.5 18.5 18.5 18.5	Russell 1000 Value	3.8	16.2	8.5	10.2	7.5	13.2
Russell Mid Cap Value 3.2 18.0 3.7 8.9 6.7 14.6 Russell Mid Cap Growth 5.4 26.1 13.9 16.5 11.1 16.0 Russell 2000	Russell 1000 Growth	4.6	21.5	11.6	18.1	13.4	16.3
Russell Mid Cap Growth 5.4 26.1 13.9 16.5 11.1 16.0 Russell ZOOD 2.1 17.0 (3.3) 12.3 7.1 13.4 13.4 13.5 (6.2) 9.8 5.4 12.4 12.4 Russell ZOOD Value 1.4 13.5 (6.2) 9.8 5.4 12.4 Russell ZOOD Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell ZOOD Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell ZOOD Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell ZOOD Growth 1.2 18.7 9.0 14.0 10.2 14.7 FTSE NAREIT Equity REITs Index 1.2 17.8 11.2 4.2 7.9 15.5 INTERNATIONAL EQUITY QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR MSCI ACMU Ex-US 3.0 13.6 13.3 9.4 2.2 6.5 MSCI EAFE 3.7 14.0 1.1 9.1 2.2 6.9 MSCI EAFE Value 1.5 9.6 (2.1) 8.5 0.1 5.5 MSCI EAFE Growth 5.7 18.5 4.2 9.7 4.4 8.2 MSCI EAFE Small Cap 1.7 12.5 (6.3) 9.1 4.4 9.7 MSCI EAFE Small Cap 1.7 12.5 (6.3) 9.1 4.4 9.7 MSCI EM (Emerging Markets) 0.6 10.6 1.2 10.7 2.5 5.8 FINED INCOME QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Barclays U.S. Gov/Credit Bond 3.5 6.9 8.5 2.4 3.1 4.1 Barclays U.S. Gov/Credit Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Gov/Credit Long Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Gov/Credit Long Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Gov/Credit Long Bond 6.6 12 1.2 10.7 2.5 5.8 Barclays U.S. Gov/Credit Long Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Gov/Credit Long Bond 6.6 12 2.3 1.4 0.9 0.5 Barclays U.S. Grop High Yield 2.5 9.9 7.5 7.5 4.7 9.2 Barclays U.S. Grop High Yield 2.5 9.9 7.5 7.5 4.7 9.2 Barclays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 Bolomber Grommodity Index (3.7) MCRIEF Froperty Index (3.7) MCRIEF Fromer	Russell Mid Cap	4.1	21.3	7.8	12.2	8.6	15.2
Russell 2000	Russell Mid Cap Value	3.2	18.0	3.7	8.9	6.7	14.6
Russell 2000 Value	Russell Mid Cap Growth	5.4	26.1	13.9	16.5	11.1	16.0
Russell 2000 Growth 2.7 20.4 (0.5) 14.7 8.6 14.4 Russell 3000 4.1 18.7 9.0 14.0 10.2 14.7 FTSE NAREIT Equity REITs index 1.2 17.8 11.2 4.2 7.9 15.5 INTERNATIONAL EQUITY QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR MSCI EAFE Walue 1.5 9.6 (2.1) 8.5 0.1 5.5 MSCI EAFE Growth 5.7 18.5 4.2 9.7 4.4 8.2 MSCI EAFE Growth 5.7 18.5 4.2 9.7 4.4 8.2 MSCI EAFE Growth (Emerging Markets) 0.6 10.6 1.2 10.7 2.5 5.8 FIXED INCOME QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Barclays U.S. Aggregate Bond 3.1 6.1 7.9 2.3 2.9 3.9 Barclays U.S. Goy/Credit Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Corp High Yield 2.5 9.9 7.5 7.5 4.7 9.2 Barclays U.S. Corp High Yield 2.5 9.9 7.5 7.5 4.7 9.2 Barclays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 Barclays U.S. TIPS 3.1 6.6 6.3 1.3 4.3 3.2 2.2 3.2 BARCREIF Property Index (3/31/2019) 1.8 1.8 1.8 6.8 7.1 9.1 8.5	Russell 2000	2.1	17.0	(3.3)	12.3	7.1	13.4
Russell 3000	Russell 2000 Value	1.4	13.5	(6.2)	9.8	5.4	12.4
TESE NAREIT Equity REITS INDEX 1.2 17.8 11.2 4.2 7.9 15.5 17.5	Russell 2000 Growth	2.7	20.4	(0.5)	14.7	8.6	14.4
NTERNATIONAL EQUITY QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR	Russell 3000	4.1	18.7	9.0	14.0	10.2	14.7
MSCI ACWI ex-US 3.0 13.6 1.3 9.4 2.2 6.5 MSCI EAFE 3.7 14.0 1.1 9.1 2.2 6.9 MSCI EAFE Value 1.5 9.6 (2.1) 8.5 0.1 5.5 MSCI EAFE Growth 5.7 18.5 4.2 9.7 4.4 8.2 MSCI EAFE Small Cap 1.7 12.5 (6.3) 9.1 4.4 9.7 MSCI EM (Emerging Markets) 0.6 10.6 1.2 10.7 2.5 5.8 FIXED INCOME QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Barclays U.S. Aggregate Bond 3.1 6.1 7.9 2.3 2.9 3.9 Barclays U.S. Gov/Credit Bond 3.5 6.9 8.5 2.4 3.1 4.1 Barclays Gov/Credit Long Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Corp High Yield 2.5 9.9 7.5 7.5 4.7 9.2 Barclays U.S. TIPS 2.9 6.2 4.8 2.1 </td <td>FTSE NAREIT Equity REITs Index</td> <td>1.2</td> <td>17.8</td> <td>11.2</td> <td>4.2</td> <td>7.9</td> <td>15.5</td>	FTSE NAREIT Equity REITs Index	1.2	17.8	11.2	4.2	7.9	15.5
MSCI EAFE 3.7 14.0 1.1 9.1 2.2 6.9 MSCI EAFE Value 1.5 9.6 (2.1) 8.5 0.1 5.5 MSCI EAFE Growth 5.7 18.5 4.2 9.7 4.4 8.2 MSCI EAFE Small Cap 1.7 12.5 (6.3) 9.1 4.4 9.7 MSCI EM (Emerging Markets) 0.6 10.6 1.2 10.7 2.5 5.8 FIXED INCOME QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Barclays U.S. Aggregate Bond 3.1 6.1 7.9 2.3 2.9 3.9 Barclays U.S. Aggregate Bond 3.1 6.1 7.9 2.3 2.9 3.9 Barclays U.S. Gov/Credit Bond 3.5 6.9 8.5 2.4 3.1 4.1 Barclays Gov/Credit Long Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Corp High Yield 2.5 9.9 7.5 7.5 <td< td=""><td>INTERNATIONAL EQUITY</td><td>QUARTER</td><td>YTD</td><td>1 YEAR</td><td>3 YEAR</td><td>5 YEAR</td><td>10 YEAR</td></td<>	INTERNATIONAL EQUITY	QUARTER	YTD	1 YEAR	3 YEAR	5 YEAR	10 YEAR
MSCI EAFE Value 1.5 9.6 (2.1) 8.5 0.1 5.5 MSCI EAFE Growth 5.7 18.5 4.2 9.7 4.4 8.2 MSCI EAFE Small Cap 1.7 12.5 (6.3) 9.1 4.4 9.7 MSCI EM (Emerging Markets) 0.6 10.6 1.2 10.7 2.5 5.8 FIXED INCOME QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Barclays U.S. Aggregate Bond 3.1 6.1 7.9 2.3 2.9 3.9 Barclays U.S. Gov/Credit Bond 3.5 6.9 8.5 2.4 3.1 4.1 Barclays Gov/Credit Long Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Corp High Yield 2.5 9.9 7.5 7.5 4.7 9.2 Barclays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 Bof A Merrill 3-Month T-Bill 0.6 1.2 2.3 1.4	MSCI ACWI ex-US	3.0	13.6	1.3	9.4	2.2	6.5
MSCI EAFE Growth 5.7 18.5 4.2 9.7 4.4 8.2 MSCI EAFE Small Cap 1.7 12.5 (6.3) 9.1 4.4 9.7 MSCI EM (Emerging Markets) 0.6 10.6 1.2 10.7 2.5 5.8 FIXED INCOME QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Barclays U.S. Aggregate Bond 3.1 6.1 7.9 2.3 2.9 3.9 Barclays U.S. Gov/Credit Bond 3.5 6.9 8.5 2.4 3.1 4.1 Barclays Gov/Credit Long Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Corp High Yield 2.5 9.9 7.5 7.5 4.7 9.2 Barclays Municipal Bond 2.1 5.1 6.7 2.6 3.6 4.7 Barclays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 BofA Merrill 3-Month T-Bill 0.6 1.2 2.3 1.4 0.9 0.5 NON-TRADITIONAL QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Bloomberg Commodity Index (1.2) 5.1 (6.8) (2.2) (9.1) (3.7) HFRI Fund of Funds Index 1.6 6.3 1.3 4.3 2.2 3.2 NCREIF Property Index (3/31/2019) 1.8 1.8 6.8 7.1 9.1 8.5	MSCI EAFE	3.7	14.0	1.1	9.1	2.2	6.9
MSCI EAFE Small Cap 1.7 12.5 (6.3) 9.1 4.4 9.7 MSCI EM (Emerging Markets) 0.6 10.6 1.2 10.7 2.5 5.8 FIXED INCOME QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Barclays U.S. Aggregate Bond 3.1 6.1 7.9 2.3 2.9 3.9 Barclays U.S. Gov/Credit Bond 3.5 6.9 8.5 2.4 3.1 4.1 Barclays Gov/Credit Long Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Corp High Yield 2.5 9.9 7.5 7.5 4.7 9.2 Barclays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 Borlays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 Borlays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 Borlays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 </td <td>MSCI EAFE Value</td> <td>1.5</td> <td>9.6</td> <td>(2.1)</td> <td>8.5</td> <td>0.1</td> <td>5.5</td>	MSCI EAFE Value	1.5	9.6	(2.1)	8.5	0.1	5.5
MSCI EM (Emerging Markets) 0.6 10.6 1.2 10.7 2.5 5.8	MSCI EAFE Growth	5.7	18.5	4.2	9.7	4.4	8.2
Second	MSCI EAFE Small Cap	1.7	12.5	(6.3)	9.1	4.4	9.7
Barclays U.S. Aggregate Bond 3.1 6.1 7.9 2.3 2.9 3.9 Barclays U.S. Gov/Credit Bond 3.5 6.9 8.5 2.4 3.1 4.1 Barclays Gov/Credit Long Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Corp High Yield 2.5 9.9 7.5 7.5 4.7 9.2 Barclays Municipal Bond 2.1 5.1 6.7 2.6 3.6 4.7 Barclays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 BofA Merrill 3-Month T-Bill 0.6 1.2 2.3 1.4 0.9 0.5 NON-TRADITIONAL QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Bloomberg Commodity Index (1.2) 5.1 (6.8) (2.2) (9.1) (3.7) HFRI Fund of Funds Index 1.6 6.3 1.3 4.3 2.2 3.2 NCREIF Property Index (3/31/2019) 1.8 1.8 6.8	MSCI EM (Emerging Markets)	0.6	10.6	1.2	10.7	2.5	5.8
Barclays U.S. Gov/Credit Bond 3.5 6.9 8.5 2.4 3.1 4.1 Barclays Gov/Credit Long Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Corp High Yield 2.5 9.9 7.5 7.5 4.7 9.2 Barclays Municipal Bond 2.1 5.1 6.7 2.6 3.6 4.7 Barclays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 BofA Merrill 3-Month T-Bill 0.6 1.2 2.3 1.4 0.9 0.5 NON-TRADITIONAL QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Bloomberg Commodity Index (1.2) 5.1 (6.8) (2.2) (9.1) (3.7) HFRI Fund of Funds Index 1.6 6.3 1.3 4.3 2.2 3.2 NCREIF Property Index (3/31/2019) 1.8 1.8 6.8 7.1 9.1 8.5	FIXED INCOME	QUARTER	YTD	1 YEAR	3 YEAR	5 YEAR	10 YEAR
Barclays Gov/Credit Long Bond 6.6 13.5 13.8 3.8 5.7 7.6 Barclays U.S. Corp High Yield 2.5 9.9 7.5 7.5 4.7 9.2 Barclays Municipal Bond 2.1 5.1 6.7 2.6 3.6 4.7 Barclays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 BofA Merrill 3-Month T-Bill 0.6 1.2 2.3 1.4 0.9 0.5 NON-TRADITIONAL QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Bloomberg Commodity Index (1.2) 5.1 (6.8) (2.2) (9.1) (3.7) HFRI Fund of Funds Index 1.6 6.3 1.3 4.3 2.2 3.2 NCREIF Property Index (3/31/2019) 1.8 1.8 6.8 7.1 9.1 8.5	Barclays U.S. Aggregate Bond	3.1	6.1	7.9	2.3	2.9	3.9
Barclays U.S. Corp High Yield 2.5 9.9 7.5 7.5 4.7 9.2 Barclays Municipal Bond 2.1 5.1 6.7 2.6 3.6 4.7 Barclays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 BofA Merrill 3-Month T-Bill 0.6 1.2 2.3 1.4 0.9 0.5 NON-TRADITIONAL QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Bloomberg Commodity Index (1.2) 5.1 (6.8) (2.2) (9.1) (3.7) HFRI Fund of Funds Index 1.6 6.3 1.3 4.3 2.2 3.2 NCREIF Property Index (3/31/2019) 1.8 1.8 6.8 7.1 9.1 8.5	Barclays U.S. Gov/Credit Bond	3.5	6.9	8.5	2.4	3.1	4.1
Barclays Municipal Bond 2.1 5.1 6.7 2.6 3.6 4.7 Barclays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 BofA Merrill 3-Month T-Bill 0.6 1.2 2.3 1.4 0.9 0.5 NON-TRADITIONAL QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Bloomberg Commodity Index (1.2) 5.1 (6.8) (2.2) (9.1) (3.7) HFRI Fund of Funds Index 1.6 6.3 1.3 4.3 2.2 3.2 NCREIF Property Index (3/31/2019) 1.8 1.8 6.8 7.1 9.1 8.5	Barclays Gov/Credit Long Bond	6.6	13.5	13.8	3.8	5.7	7.6
Barclays U.S. TIPS 2.9 6.2 4.8 2.1 1.8 3.6 BofA Merrill 3-Month T-Bill 0.6 1.2 2.3 1.4 0.9 0.5 NON-TRADITIONAL QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Bloomberg Commodity Index (1.2) 5.1 (6.8) (2.2) (9.1) (3.7) HFRI Fund of Funds Index 1.6 6.3 1.3 4.3 2.2 3.2 NCREIF Property Index (3/31/2019) 1.8 1.8 6.8 7.1 9.1 8.5	Barclays U.S. Corp High Yield	2.5	9.9	7.5	7.5	4.7	9.2
BofA Merrill 3-Month T-Bill 0.6 1.2 2.3 1.4 0.9 0.5 NON-TRADITIONAL QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Bloomberg Commodity Index (1.2) 5.1 (6.8) (2.2) (9.1) (3.7) HFRI Fund of Funds Index 1.6 6.3 1.3 4.3 2.2 3.2 NCREIF Property Index (3/31/2019) 1.8 1.8 6.8 7.1 9.1 8.5	Barclays Municipal Bond	2.1	5.1	6.7	2.6	3.6	4.7
NON-TRADITIONAL QUARTER YTD 1 YEAR 3 YEAR 5 YEAR 10 YEAR Bloomberg Commodity Index (1.2) 5.1 (6.8) (2.2) (9.1) (3.7) HFRI Fund of Funds Index 1.6 6.3 1.3 4.3 2.2 3.2 NCREIF Property Index (3/31/2019) 1.8 1.8 6.8 7.1 9.1 8.5	Barclays U.S. TIPS	2.9	6.2	4.8	2.1	1.8	3.6
Bloomberg Commodity Index (1.2) 5.1 (6.8) (2.2) (9.1) (3.7) HFRI Fund of Funds Index 1.6 6.3 1.3 4.3 2.2 3.2 NCREIF Property Index (3/31/2019) 1.8 1.8 6.8 7.1 9.1 8.5	BofA Merrill 3-Month T-Bill	0.6	1.2	2.3	1.4	0.9	0.5
HFRI Fund of Funds Index 1.6 6.3 1.3 4.3 2.2 3.2 NCREIF Property Index (3/31/2019) 1.8 1.8 6.8 7.1 9.1 8.5	NON-TRADITIONAL	QUARTER	YTD	1 YEAR	3 YEAR	5 YEAR	10 YEAR
NCREIF Property Index (3/31/2019) 1.8 1.8 6.8 7.1 9.1 8.5	Bloomberg Commodity Index	(1.2)	5.1	(6.8)	(2.2)	(9.1)	(3.7)
	HFRI Fund of Funds Index	1.6	6.3	1.3	4.3	2.2	3.2
CPI (3/31/2019) 0.6 0.6 1.9 2.2 1.5 1.8	NCREIF Property Index (3/31/2019)	1.8	1.8	6.8	7.1	9.1	8.5
	CPI (3/31/2019)	0.6	0.6	1.9	2.2	1.5	1.8

Sources: Morningstar Direct, Standard & Poor's, Russell, FTSE, MSCI, Barclays Capital, BofA Merrill Lynch, Bloomberg, HFRI, NCREIF. Data as of 06/30/2019 unless otherwise noted.

Equity & Fixed Income Review



Strategic thinking. Customized solutions.

U.S. Equity Size and Style Return

	QTR				1-Year	
Value	Blend	Growth		Value	Blend	Growth
3.8	4.2	4.6	Large	8.5	10.0	11.6
3.2	4.1	5.4	Mid	3.7	7.8	13.9
1.4	2.1	2.7	Small	-6.2	-3.3	-0.5

<u>U.S. equities moved higher during the quarter</u>, as the Federal Reserve's more dovish tone buoyed markets, and seemingly forward progress on trade negotiations with China eased some of the tension. <u>Large-cap stocks generally outperformed small-cap, and growth stocks outshined value</u>. Energy was the lone sector posting a negative return during the quarter on the back of falling oil prices.

International Equity Size and Region Returns (USD)

•		QTR				1-Year	
	Small	Mid	Large		Small	Mid	Large
	1.7	3.0	3.9	Dev	-6.3	-2.6	2.1
	-1.0	1.3	0.5	EM	-5.1	0.5	1.3

The ECB also showed signs that it may soon reduce interest rates, helping foster positive returns among international developed equities. Emerging market equities lagged developed markets, stemming from weakness in China, which was negatively impacted by uncertainty surrounding trade policy as well as concerns about a slowing economy.

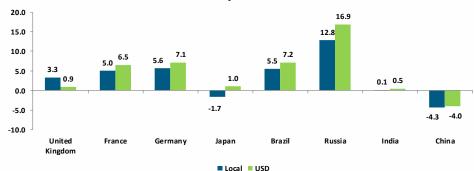
Fixed Income Term and Quality Returns (USD)

	QTR				1-Year	
Short	Interm	Long		Short	Interm	Long
1.5	2.3	6.0	Gov't	4.0	6.2	12.3
1.6	3.1	7.2	Corp	4.9	8.6	15.2

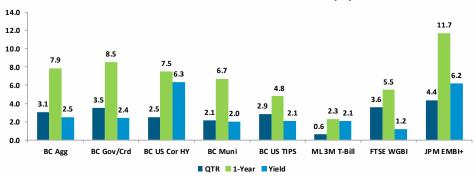
Interest rates moved lower during the period and thus sent bond prices higher, as the potential for an interest rate cut by the Federal Reserve later in the year grew. Corporate bonds outpaced their government counterparts as the demand for yield persisted, while other spread sectors had mixed results. Longer duration securities outperformed due to their greater interest rate sensitivity.



MSCI Country Results 2Q 2019



Fixed Income Returns and Yields (%)



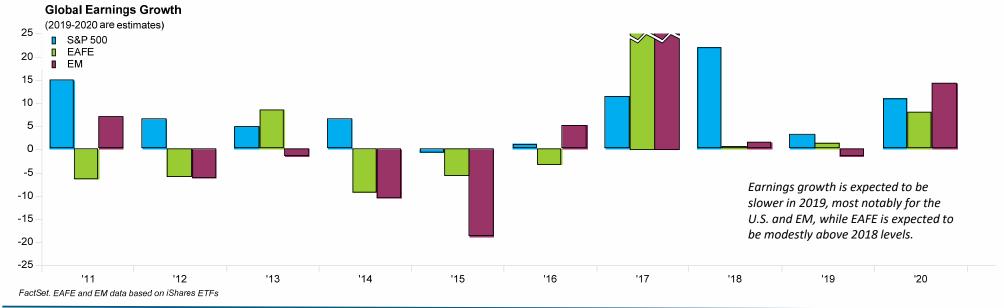
Equity Market Review



Strategic thinking. Customized solutions.



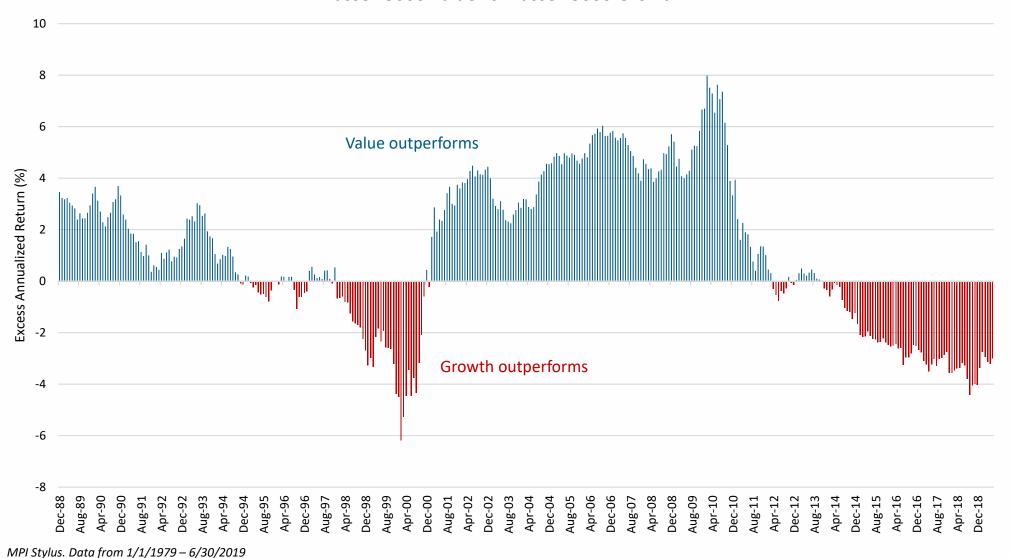




Value vs. Growth



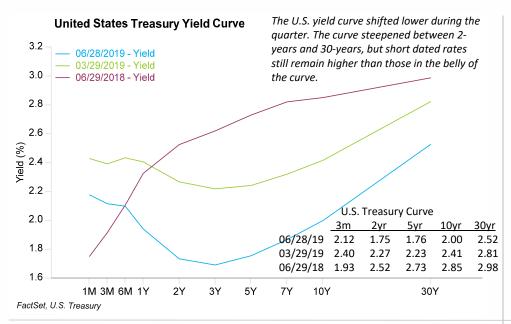
10-Year Rolling Excess Returns Russell 3000 Value vs. Russell 3000 Growth

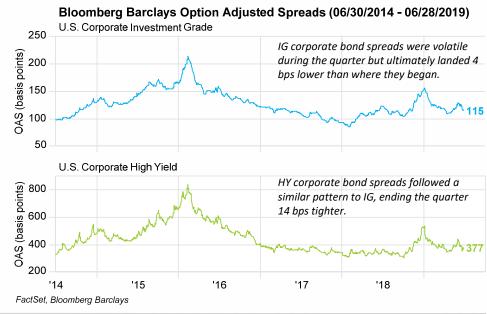


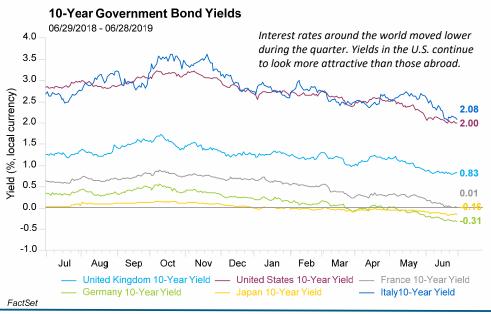
Fixed Market Review

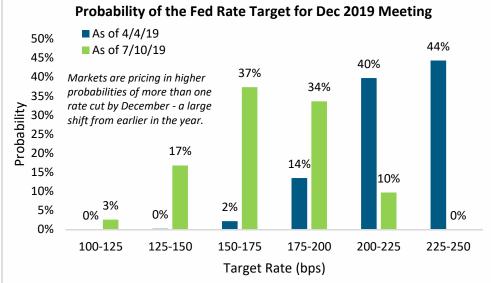


Strategic thinking. Customized solutions.





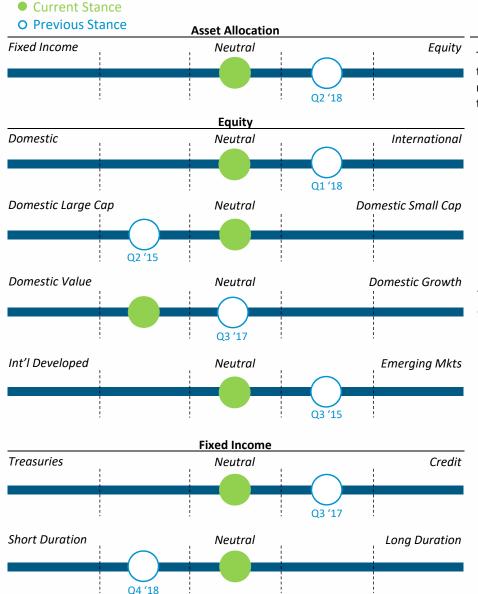




Market Viewpoints



Strategic thinking. Customized solutions.



The advanced age of the economic cycle and somewhat elevated risk asset valuations lend credibility to the notion of balanced asset allocation expressions, combined with the recognition that capital market returns may continue to garner additional support from central banks' renewed commitment to stimulus.

Rationale

Valuation advantages overseas are largely extinguished by a more tepid economic backdrop and foreign equity markets' more direct linkages to the somewhat constrained prospects for global trade. Higher valuations in the U.S. offset the more resilient economic profile in place domestically.

Return disparities across the capitalization spectrum are likely to continue to result from investors' fluctuating appetite for risk and developments on the economic and trade fronts. Late cycle, developments on these fronts are likely to be uneven and varied, which informs our neutral stance.

The relative valuation advantage and return shortfall associated with value investing persist, which continue to set the table, in our opinion, for a reversion back to style parity. This reversal has the potential to unfold in an accelerated manner should equity markets become unsettled.

The valuation profile between developed and emerging markets remains in balance, and we expect the entirety of foreign equity markets, on balance, to react in a somewhat similar vein to the matters of global economic prospects, trade negotiations, and central bank policy developments. As such, we remain inclined to our neutral stance.

Spreads ended the quarter slightly tighter than where they began the period, and credit continues to garner support from investors' bid for yield and durable corporate financial health. Late cycle dynamics remain in play, however, and investors will likely be well served elevating selectivity in the credit arena.

We expect rates to be largely range-bound over our forecast period. Central bankers' efforts to transmit policy stances with elevated transparency mitigates rate surprises on the front-end of the yield curve, and the murkier global economic picture (combined with the appetite that remains for what yield is available further out the curve) should keep longer rates in check.

These viewpoints represent FIA's general assessment of the highlighted capital markets comparisons over the next 18 months. These opinions are subject to modification as conditions in the markets or forecasting periods change. Clients should utilize these rankings in conjunction with other considerations that may be relevant to their particular circumstances.

Employee Pension Review

Asset Allocation

Employee Pension As of June 30, 2019

	Asset Allocation (\$)	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Employees Pension	150,490,993	100.0	100.0	0.0
Legacy Stifel Assets	5,410,291	3.6	0.0	3.6
First American Gov't Obligations Z	254,549	0.2	0.0	0.2
Fixed Income	30,979,790	20.6	20.0	0.6
Western Asset Core Plus Bond IS	15,418,480	10.2	10.0	0.2
BlackRock Strategic Income Opportunities K	7,578,623	5.0	5.0	0.0
Brandywine Global Opportunistic Fixed Income	7,982,687	5.3	5.0	0.3
Domestic Equity	53,763,671	35.7	35.0	0.7
Fidelity 500 Index Fund	43,055,732	28.6	28.0	0.6
Shapiro Small Cap Value	5,246,731	3.5	3.5	0.0
Conestoga Small Cap Instl	5,461,208	3.6	3.5	0.1
International Equity	38,244,484	25.4	25.0	0.4
EARNEST Partners International Equity (CIT)	15,422,510	10.2	10.0	0.2
MFS Instl International Equity Fund	15,242,702	10.1	10.0	0.1
Baron Emerging Markets (CIT)	7,579,273	5.0	5.0	0.0
Hedge Funds	15,435,679	10.3	10.0	0.3
Alkeon Growth PW Partners* (Audit Hold Back due 4/20)	4,995,234	3.3	0.0	3.3
Aetos Capital Prime Portfolio	10,440,445	6.9	10.0	-3.1
Private Equity	5,138,920	3.4	5.0	-1.6
CPG Carlyle Equity Opportunity Fund LLC*	754,400	0.5	0.0	0.5
CPG WP Private Equity XI LLC*	1,389,286	0.9	0.0	0.9
CPG WPXXX Energy LLC*	632,769	0.4	0.0	0.4
Greenspring Opportunities IV LP*	815,230	0.5	0.0	0.5
iCapital KV Seed C Access Fund LP*	372,482	0.2	0.0	0.2
Oak Hill Cap Partners IV Onshore*	768,304	0.5	0.0	0.5
Portfolio Advisors Secondary Fund II*	406,449	0.3	0.0	0.3
HarbourVest 2019 Global Fund (\$2m)	-	0.0	5.0	-5.0
Private Real Estate	1,263,608	0.8	5.0	-4.2
CPG Brookfield Opps Real Estate*	1,263,608	0.8	0.0	0.8
RREEF America REIT II (\$6m)	-	0.0	5.0	-5.0

Investments with a zero balance were held in the plan during the reporting period and will be removed once they no longer impact plan performance.

Total Plan Performance Summary

Employee Pension As of June 30, 2019

	QTR	YTD	Since Inception	Inception Date
Employees Pension				05/01/2019
Beginning Market Value			151,122,115	
Net Contributions			-1,478,109	
Total Gain/Loss			846,988	
Ending Market Value			150,490,993	

Blended Benchmark Composition

Allocation Mandate	Weight (%)
Blmbg. Barc. U.S. Aggregate Index	20.0
Russell 3000 Index	40.0
MSCI AC World ex USA (Net)	25.0
HFRI Fund of Funds Composite Index	10.0
NCREIF Fund Index - ODCE (net)	5.0

Trailing Performance Summary

	• • • • • • • • • • • • • • • • • • • •									
	QTR	YTD	Jul-2018 To Jun-2019	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Employees Pension	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.6	05/01/2019
Blended Benchmark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.9	
Difference	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-0.3	

Calendar Year Performance Summary

	2018	2017	2016	2015	2014	2013	2012	2011
Employees Pension	N/A							
Blended Benchmark	N/A							
Difference	N/A							

Manager Gain/Loss Summary Employee Pension

May 1, 2019 To June 30, 2019

	Market Value As of 05/01/2019	Net Flows	Return On Investment	Market Value As of 06/30/2019
Short Term Liquidity / Stifel Assets				
Legacy Stifel Assets	44,914,680	-37,415,604	-2,088,785	5,410,291
First American Gov't Obligations Z	1,104,520	-855,264	5,293	254,549
Fixed Income				
Western Asset Core Plus Bond IS	11,599,835	3,305,000	513,645	15,418,480
BlackRock Strategic Income Opportunities K	6,406,537	1,030,000	142,085	7,578,623
Brandywine Global Opportunistic Fixed Income	7,500,000	130,000	352,687	7,982,687
Total Fixed Income	25,506,372	4,465,000	1,008,418	30,979,790
Domestic Equity				
Fidelity 500 Index Fund	25,897,865	16,525,000	632,867	43,055,732
Shapiro Small Cap Value	5,300,346	8,050	-61,665	5,246,731
Conestoga Small Cap Instl	2,505,090	2,740,000	216,118	5,461,208
Total Domestic Equity	33,703,300	19,273,050	787,320	53,763,671
International Equity				
EARNEST Partners International Equity (CIT)	7,478,654	7,755,000	188,855	15,422,510
MFS Instl International Equity Fund	10,452,383	4,295,000	495,319	15,242,702
Baron Emerging Markets (CIT)	6,137,861	1,430,000	11,412	7,579,273
Total International Equity	24,068,898	13,480,000	695,586	38,244,484
Alternatives				
Alkeon Growth PW Partners* (Audit Hold Back due 4/20)	4,596,524	-	398,710	4,995,234
Aetos Capital Prime Portfolio	10,400,000	-	40,445	10,440,445
Total Alternatives	14,996,524	-	439,155	15,435,679

Manager Gain/Loss Summary Employee Pension

May 1, 2019 To June 30, 2019

	Market Value As of 05/01/2019	Net Flows	Return On Investment	Market Value As of 06/30/2019
Private Equity				
CPG Carlyle Equity Opportunity Fund LLC*	1,034,541	-280,141	-	754,400
CPG WP Private Equity XI LLC*	1,543,418	-154,132	-	1,389,286
CPG WPXXX Energy LLC*	632,769	-	-	632,769
Greenspring Opportunities IV LP*	791,230	24,000	_	815,230
iCapital KV Seed C Access Fund LP*	372,482	, -	-	372,482
Oak Hill Cap Partners IV Onshore*	768,493	-189	-	768,304
Portfolio Advisors Secondary Fund II*	421,279	-14,830	-	406,449
HarbourVest 2019 Global Fund (\$2m)	-	-	-	-
Total Private Equity	5,564,212	-425,292	-	5,138,920
Private Real Estate				
CPG Brookfield Opps Real Estate*	1,263,608	_	_	1,263,608
RREEF America REIT II (\$6m)	· · · · · -	-	-	· · ·
Total Private Real Estate	1,263,608	-	-	1,263,608
Employees Pension	151,122,115	-1,478,109	846,988	150,490,993

Estimated Fee Analysis - Employee Pension

As of June 30, 2019

MANAGER	TARGET ALLOCATION	MARKET VALUE	FEE SCHEDULE ²	ESTIMATED ANNUALIZED TOTALS ¹
Western Asset Core Plus Bond IS	10.0%	15,418,480	0.42%	\$64,758
BlackRock Strategic Income Opportunities K	5.0%	7,578,623	0.74%	\$56,082
Brandywine Global Opportunistic Fixed Income	5.0%	7,982,687	0.45%	\$35,922
Fidelity 500 Index	28.0%	43,055,732	0.015%	\$6,458
Shapiro Small Cap Value	3.5%	5,246,731	0.90%	\$47,221
Conestoga Small Cap I	3.5%	5,461,208	0.90%	\$49,151
EARNEST Partners International Equity (CIT)	10.0%	15,422,510	1.00%	\$154,225
MFS Institutional International Equity	10.0%	15,242,702	0.70%	\$106,699
Baron Emerging Markets (CIT)	5.0%	7,579,273	0.90%	\$68,213
Aetos Capital Prime Portfolio	10.0%	10,440,445	0.75%	\$78,303
HarbourVest 2019 Global Fund (\$2M Commitment) ³	5.00%	0	0.69%	\$13,800
RREEF America REIT II (\$6M Commitment) ³	5.00%	0	0.95%	\$57,000
Alkeon Growth PW Partners	0.0%	4,995,234	1.50%	\$74,929
CPG Carlyle Equity Opportunity Fund LLC ⁴	0.0%	754,400	1.50%	\$22,500
CPG WP private Equity XI LLC ⁴	0.0%	1,389,286	1.50%	\$22,500
CPG WPXXX Energy LLC⁴	0.0%	632,769	1.50%	\$11,250
Greenspring Opportunities IV LP ⁴	0.0%	815,230	2.00%	\$16,000
Capital KV Seed C Access Fund LP ⁴	0.0%	372,482	2.5% of committed capital through year 5, 2.25% in year 6, 2.0% in year 7, 1.75% in year 8, 1.5% thereafter	\$7,500
Oak Hill Capital Partners IV Onshore ⁴	0.0%	768,304	1.75% through year 6, 1.25% thereafter	\$17,500
Portfolio Advisors Secondary Fund II ⁴	0.0%	406,449	1.00%	\$10,000
CPG Brookfield Opportunities Real Estate ⁴	0.0%	1,263,608	1.50%	\$21,000
Average Weighted Investment Management Fee			0.65%	Approximately \$941,000

^{*}Fee Analysis does not include Legacy Stifel Assets (except for illiquid investments) or cash & equivalents balance

Footnotes: ¹Estimated Annualized Totals do not include any applicable incentive fees. ²Management fees for commingled funds may not include additional underlying fund expenses such as custody, audit, legal and administrative expenses that are typically deducted from the net asset value of the fund. ³Estimated Annualized Totals for Harbourvest & RREEF are calculated based on commitment level. Neither fund has called capital yet. Harbourvest 2019 Global Fund fee schedule is the average annual fee for the fund, assuming a 13 year life, and reflects only the base fee not including incentive fee schedule of 0% on primary investments, 12.5% on secondaries after 8% preferred return, and 10% on co-investments (or 20% if above 2x) after 8% preferred return. ⁴Fee structure for CPG, Greenspring, iCapital, Oak Hill, and Portfolio Advisors investments are in addition to fees, expenses and carried interest charged by underlying funds. Estimated Annualized Totals are calculated based on commitment levels.

Fund of fund fees are shown at the fund of fund level and may not include fees charged by underlying investment managers/funds.

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable. FIA has not independently verified this information.

^{**}CPG, Greenspring, iCapital, Oak Hill, and Portfolio Advisors assets are valued as of 3/31/19, adjusted for capital calls and distributions in the quarter.

Liquidity Analysis - Employee Pension

As of June 30, 2019

Investment	Initial Lock-up Period	Terms	Investment Date
Western Asset Core Plus Bond IS	None	Daily liquidity	Apr-19
BlackRock Strategic Income Opportunities K	None	Daily Liquidity	Apr-19
Brandywine Global Opportunistic Fund	None	Daily liquidity	Apr-19
Fidelity 500 Index	None	Daily liquidity	Apr-19
Shapiro Small Cap Value	None	Daily liquidity	Apr-19
Conestoga Small Cap I	None	Daily liquidity	Apr-19
Earnest Partners International Equity (CIT)	None	Daily liquidity	Apr-19
MFS Institutional International Equity	None	Daily liquidity	Apr-19
Baron Emerging Markets (CIT)	None	Daily liquidity	Apr-19
Aetos Capital Prime Portfolio	1-Year	Monthly liquidity for contributions. Quarterly liquidity for withdrawals; 60 days notice required	May-19
HarbourVest 2019 Global Fund (\$2M Commitment)	Illiquid	Not applicable	TBD Commited May-19
RREEF America REIT II (\$6M Commitment)	None	Quarterly liquidity for withdrawals on first business day subject to liquidity restraints due to fund activity; 45 days notice required	TBD Commited May-19
Alkeon Growth PW Partners	1-Year	Quarterly liquidity for withdrawals on first business day; 20 days notice required. Fund was fully liquidated 6/30/2019 (5% holdback)	Dec-13
CPG Carlyle Equity Opportunity Fund LLC	Illiquid	Not applicable	Sep-12
CPG WP Private Equity XI LLC	Illiquid	Not applicable	Oct-12
CPG WPXXX Energy LLC	Illiquid	Not applicable	Jun-14
Greenspring Opportunities IV LP	Illiquid	Not applicable	Dec-16
iCapital KV Seed C Access Fund LP	Illiquid	Not applicable	Dec-15
Oak Hill Capital Partners IV Onshore	Illiquid	Not applicable	Sep-15
Portfolio Advisors Secondary Fund II	Illiquid	Not applicable	Oct-13
CPG Brookfield Opportunities Real Estate	Illiquid	Not applicable	Jun-15

Summary of Private Equity Investments - Employee Pension

As of June 30, 2019

Direct Real Estate¹

Investment	Commitment	Placement Fee	Net Commitment	Drawdowns to Date	% Drawn	Remaining Commitment	Distributions to Date	Ending Capital Balance	Notes on Fund Terms/Extensions
RREEF America REIT II	\$6,000,000	N/A	\$6,000,000	\$0	0.0%	\$6,000,000	\$0	\$0	Paperwork was fully executed and approved in May 2019. The Fund has not yet begun to call capital.
CPG Brookfield Oportunistic Real Estate	\$1,400,000	\$14,000	\$1,386,000	\$1,081,080	78.0%	\$304,920	\$0	\$1,263,608	Illiquid: 10 year expected time horizon. Last call 10/23/2018
Total Private Real Estate	\$7,400,000		\$7,386,000	\$1,081,080	14.6%	\$6,304,920	\$0	\$1,263,608	

Private Equity²

Investment	Commitment	Placement Fee	Net Commitment	Drawdowns to Date	% Drawn	Remaining Commitment	Distributions to Date	Ending Capital Balance	Notes on Fund Terms/Extensions
HarbourVest 2019 Global Fund	\$2,000,000	N/A	\$2,000,000	\$0	0.0%	\$2,000,000	\$0	\$0	Paperwork was fully executed and approved in May 2019. The Fund has not yet begun to call capital.
CPG Carlyle Equity Opportunity Fund LLC	\$1,500,000	N/A	\$1,500,000	\$1,620,000	108.0%	\$193,749	\$1,252,359	\$754,400	Illiquid: 10 year expected time horizon. Last call 1/9/2017
CPG WP Private Equity XI LLC	\$1,500,000	N/A	\$1,500,000	\$1,305,000	87.0%	\$343,629	\$721,528	\$1,389,286	Illiquid: 12 year expected time horizon. Last call 10/17/2017
CPG WPXXX Energy LLC	\$750,000	\$3,750	\$746,250	\$582,072	78.0%	\$164,178	\$0	\$632,769	Illiquid: 12 year expected time horizon. Last call 4/18/2019
Greenspring Opportunities IV LP	\$800,000	N/A	\$800,000	\$736,000	92.0%	\$64,000	\$0	\$815,230	Illiquid: 8 year expected time horizon. Last call 5/15/2019
iCapital KV Seed C Acces Fund LP	\$300,000	N/A	\$300,000	\$269,354	89.8%	\$30,646	\$0	\$372,482	Illiquid: 10 year expected time horizon. Last call 4/20/2018
Oak Hill Capital Partners IV (Onshore) LP	\$1,000,000	N/A	\$1,000,000	\$664,036	66.4%	\$464,339	\$283,903	\$768,304	Illiquid: 10 year expected time horizon. Last call 6/14/2019
Portfolio Advisors Secondary Fund II LP	\$1,000,000	N/A	\$1,000,000	\$870,254	87.0%	\$129,746	\$868,846	\$406,449	Illiquid: 10 year expected time horizon. Last call in 3Q 2017
Total Private Equity	\$8,850,000		\$8,846,250	\$6,046,716	68.4%	\$3,390,287	\$3,126,636	\$5,138,920	

¹Ending capital balance forCPG is as of 3/31/2019 and adjusted for any capital activity during the current quarter. RREEF has not yet called capital.

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable. FIA has not independently verified this information.

²Ending capital balances for CPG, Greenspring, iCapital, Oak Hill, and Portfolio Advisors are reported on a quarter lag as of 3/31/19 and are adjusted for any capital activity in the current quarter. % Drawn may be over 100% and a remaining commitment may still exist because recallable distributions are included in distributions to date amount. HarbourVest has not yet called capital.

Police/Fire Pension Review

Asset Allocation

Police/Fire Pension As of June 30, 2019

	Asset Allocation (\$)	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Police/Fire Pension	109,013,586	100.0	100.0	0.0
Legacy Stifel Assets (US Treasury)	207,533	0.2	0.0	0.2
First American Gov't Obligations Z	179,224	0.2	0.0	0.2
Fixed Income	21,749,036	20.0	20.0	0.0
Western Asset Core Plus Bond IS	10,759,345	9.9	10.0	-0.1
BlackRock Strategic Income Opportunities K	5,340,212	4.9	5.0	-0.1
Brandywine Global Opportunistic Fixed Income	5,649,480	5.2	5.0	0.2
Domestic Equity	38,530,291	35.3	35.0	0.3
Fidelity 500 Index Fund	30,779,405	28.2	28.0	0.2
Shapiro Small Cap Value	3,859,583	3.5	3.5	0.0
Conestoga Small Cap Instl	3,891,303	3.6	3.5	0.1
International Equity	27,349,565	25.1	25.0	0.1
EARNEST Partners International Equity (CIT)	10,986,872	10.1	10.0	0.1
MFS Instl International Equity Fund	10,993,910	10.1	10.0	0.1
Baron Emerging Markets (CIT)	5,368,782	4.9	5.0	-0.1
Hedge Funds	14,990,859	13.8	10.0	3.8
Alkeon Growth PW Partners* (Audit Hold Back due 4/20)	4,224,962	3.9	0.0	3.9
Aetos Capital Prime Portfolio	10,765,897	9.9	10.0	-0.1
Private Equity	4,923,985	4.5	5.0	-0.5
CPG Carlyle Equity Opportunity Fund LLC*	754,400	0.7	0.0	0.7
CPG WP Private Equity XI LLC*	1,389,286	1.3	0.0	1.3
CPG WPXXX Energy LLC*	632,769	0.6	0.0	0.6
Greenspring Opportunities IV LP*	662,375	0.6	0.0	0.6
iCapital KV Seed C Access Fund LP*	310,402	0.3	0.0	0.3
Oak Hill Cap Partners IV Onshore*	768,304	0.7	0.0	0.7
Portfolio Advisors Secondary Fund II*	406,449	0.4	0.0	0.4
HarbourVest 2019 Global Fund (\$2m)	-	0.0	5.0	-5.0
Private Real Estate	1,083,093	1.0	5.0	-4.0
CPG Brookfield Opps Real Estate*	1,083,093	1.0	0.0	1.0
RREEF America REIT II (\$4m)	-	0.0	5.0	-5.0

Investments with a zero balance were held in the plan during the reporting period and will be removed once they no longer impact plan performance.

Total Plan Performance Summary

Police/Fire Pension As of June 30, 2019

QTR	YTD	Since Inception	Inception Date
			05/01/2019
		110,091,812	
		-1,748,339	
		670,113	
		109,013,586	
	QTR	QTR YTD	QTR YTD Inception 110,091,812 -1,748,339 670,113

Blended Benchmark Composition

Allocation Mandate	Weight (%)
Blmbg. Barc. U.S. Aggregate Index	20.0
Russell 3000 Index	40.0
MSCI AC World ex USA (Net)	25.0
HFRI Fund of Funds Composite Index	10.0
NCREIF Fund Index - ODCE (net)	5.0

Trailing Performance Summary

	QTR	YTD	Jul-2018 To Jun-2019	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Police/Fire Pension	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.7	05/01/2019
Blended Benchmark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.9	
Difference	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-0.2	

Calendar Year Performance Summary

	2018	2017	2016	2015	2014	2013	2012	2011
Police/Fire Pension	N/A							
Blended Benchmark	N/A							
Difference	N/A							

Manager Gain/Loss Summary Police & Fire Pension

May 1, 2019 To June 30, 2019

	Market Value As of 05/01/2019	Net Flows	Return On Investment	Market Value As of 06/30/2019
Short Term Liquidity / Stifel Assets				
Legacy Stifel Assets (US Treasury)	30,367,328	-28,709,401	-1,450,393	207,533
First American Gov't Obligations Z	370,539	-195,067	3,752	179,224
Fixed Income				
Western Asset Core Plus Bond IS	8,536,675	1,860,000	362,670	10,759,345
BlackRock Strategic Income Opportunities K	4,504,597	735,000	100,615	5,340,212
Brandywine Global Opportunistic Fixed Income	5,400,000	-	249,480	5,649,480
Total Fixed Income	18,441,271	2,595,000	712,765	21,749,036
<u>Domestic Equity</u>				
Fidelity 500 Index Fund	18,612,872	11,725,000	441,533	30,779,405
Shapiro Small Cap Value	3,900,254	5,922	-46,593	3,859,583
Conestoga Small Cap Instl	2,004,072	1,740,000	147,231	3,891,303
Total Domestic Equity	24,517,198	13,470,922	542,171	38,530,291
International Equity				
EARNEST Partners International Equity (CIT)	5,483,207	5,375,000	128,665	10,986,872
MFS Instl International Equity Fund	7,537,776	3,105,000	351,134	10,993,910
Baron Emerging Markets (CIT)	4,949,888	440,000	-21,106	5,368,782
Total International Equity	17,970,871	8,920,000	458,694	27,349,565
<u>Alternatives</u>				
Alkeon Growth PW Partners* (Audit Hold Back due 4/20)	3,887,734	-	337,228	4,224,962
Aetos Capital Prime Portfolio	8,100,000	2,600,000	65,897	10,765,897
Total Alternatives	11,987,734	2,600,000	403,125	14,990,859

Manager Gain/Loss Summary

Police & Fire Pension
May 1, 2019 To June 30, 2019

	Market Value As of 05/01/2019	Net Flows	Return On Investment	Market Value As of 06/30/2019
Private Equity				
CPG Carlyle Equity Opportunity Fund LLC*	1,034,541	-280,141	-	754,400
CPG WP Private Equity XI LLC*	1,543,418	-154,132	-	1,389,286
CPG WPXXX Energy LLC*	632,769	-	-	632,769
Greenspring Opportunities IV LP*	642,875	19,500	-	662,375
iCapital KV Seed C Access Fund LP*	310,402	-	-	310,402
Oak Hill Cap Partners IV Onshore*	768,493	-189	-	768,304
Portfolio Advisors Secondary Fund II*	421,279	-14,830	-	406,449
HarbourVest 2019 Global Fund (\$2m)	-	-	-	-
Total Private Equity	5,353,777	-429,792	-	4,923,985
Private Real Estate				
CPG Brookfield Opps Real Estate*	1,083,093	-	-	1,083,093
RREEF America REIT II (\$4m)	-	-	-	-
Total Private Real Estate	1,083,093	-	-	1,083,093
Police/Fire Pension	110,091,812	-1,748,339	670,113	109,013,586

Estimated Fee Analysis - Police/Fire Pension

As of June 30, 2019

MANAGER	TARGET ALLOCATION	MARKET VALUE	FEE SCHEDULE ²	ESTIMATED ANNUALIZED TOTALS ¹
Western Asset Core Plus Bond IS	10.0%	10,759,345	0.42%	\$45,189
BlackRock Strategic Income Opportunities K	5.0%	5,340,212	0.74%	\$39,518
Brandywine Global Opportunistic Fixed Income	5.0%	5,649,480	0.45%	\$25,423
Fidelity 500 Index	28.0%	30,779,405	0.015%	\$4,617
Shapiro Small Cap Value	3.5%	3,859,583	0.90%	\$34,736
Conestoga Small Cap I	3.5%	3,891,303	0.90%	\$35,022
EARNEST Partners International Equity (CIT)	10.0%	10,986,872	1.00%	\$109,869
MFS Institutional International Equity	10.0%	10,993,910	0.70%	\$76,957
Baron Emerging Markets (CIT)	5.0%	5,368,782	0.90%	\$48,319
Aetos Capital Prime Portfolio	10.0%	10,765,897	0.75%	\$80,744
HarbourVest 2019 Global Fund (\$2M Commitment) ³	5.00%	0	0.69%	\$13,800
RREEF America REIT II (\$4M Commitment) ³	5.00%	0	0.95%	\$38,000
Alkeon Growth PW Partners	0.0%	4,224,962	1.50%	\$63,374
CPG Carlyle Equity Opportunity Fund LLC ⁴	0.0%	754,400	1.50%	\$22,500
CPG WP private Equity XI LLC ⁴	0.0%	1,389,286	1.50%	\$22,500
CPG WPXXX Energy LLC ⁴	0.0%	632,769	1.50%	\$11,250
Greenspring Opportunities IV LP ⁴	0.0%	662,375	2.00%	\$13,000
iCapital KV Seed C Access Fund LP ⁴	0.0%	310,402	2.5% of committed capital through year 5, 2.25% in year 6, 2.0% in year 7, 1.75% in year 8, 1.5% thereafter	\$6,250
Oak Hill Capital Partners IV Onshore ⁴	0.0%	768,682	1.75% through year 6, 1.25% thereafter	\$17,500
Portfolio Advisors Secondary Fund II ⁴	0.0%	406,449	1.00%	\$10,000
CPG Brookfield Opportunities Real Estate ⁴	0.0%	1,083,093	1.50%	\$18,000
Average Weighted Investment Management Fee			0.68%	Approximately \$737,000

^{*}Fee Analysis does not include Legacy Stifel Assets (except for illiquid investments) or cash & equivalents balance

Footnotes: ¹Estimated Annualized Totals do not include any applicable incentive fees. ²Management fees for commingled funds may not include additional underlying fund expenses such as custody, audit, legal and administrative expenses that are typically deducted from the net asset value of the fund. ³Estimated Annualized Totals for Harbourvest & RREEF are calculated based on commitment level. Neither fund has called capital yet. Harbourvest 2019 Global Fund fee schedule is the average annual fee for the fund, assuming a 13 year life, and reflects only the base fee not including incentive fee schedule of 0% on primary investments, 12.5% on secondaries after 8% preferred return, and 10% on co-investments (or 20% if above 2x) after 8% preferred return. ⁴Fee structure for CPG, Greenspring, iCapital, Oak Hill, and Portfolio Advisors investments are in addition to fees, expenses and carried interest charged by underlying funds. Estimated Annualized Totals are calculated based on commitment levels.

Fund of fund fees are shown at the fund of fund level and may not include fees charged by underlying investment managers/funds.

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable. FIA has not independently verified this information.

^{**}CPG, Greenspring, iCapital, Oak Hill, and Portfolio Advisors assets are valued as of 3/31/19, adjusted for capital calls and distributions in the quarter.

Liquidity Analysis - Police/Fire Pension

As of June 30, 2019

Investment	Initial Lock-up Period	Terms	Investment Date
Western Asset Core Plus Bond IS	None	Daily liquidity	Apr-19
BlackRock Strategic Income Opportunities K	None	Daily Liquidity	Apr-19
Brandywine Global Opportunistic Fund	None	Daily liquidity	Apr-19
Fidelity 500 Index	None	Daily liquidity	Apr-19
Shapiro Small Cap Value	None	Daily liquidity	Apr-19
Conestoga Small Cap I	None	Daily liquidity	Apr-19
Earnest Partners International Equity (CIT)	None	Daily liquidity	Apr-19
MFS Institutional International Equity	None	Daily liquidity	Apr-19
Baron Emerging Markets (CIT)	None	Daily liquidity	Apr-19
Aetos Capital Prime Portfolio	1-Year	Monthly liquidity for contributions. Quarterly liquidity for withdrawals; 60 days notice required	May-19
HarbourVest 2019 Global Fund (\$2M Commitment)	Illiquid	Not applicable	TBD Commited May-19
RREEF America REIT II (\$6M Commitment)	None	Quarterly liquidity for withdrawals on first business day subject to liquidity restraints due to fund activity; 45 days notice required	TBD Commited May-19
Alkeon Growth PW Partners	1-Year	Quarterly liquidity for withdrawals on first business day; 20 days notice required. Fund was fully liquidated 6/30/2019 (5% holdback)	Dec-13
CPG Carlyle Equity Opportunity Fund LLC	Illiquid	Not applicable	Sep-12
CPG WP Private Equity XI LLC	Illiquid	Not applicable	Oct-12
CPG WPXXX Energy LLC	Illiquid	Not applicable	Jun-14
Greenspring Opportunities IV LP	Illiquid	Not applicable	Dec-16
iCapital KV Seed C Access Fund LP	Illiquid	Not applicable	Dec-15
Oak Hill Capital Partners IV Onshore	Illiquid	Not applicable	Sep-15
Portfolio Advisors Secondary Fund II	Illiquid	Not applicable	Oct-13
CPG Brookfield Opportunities Real Estate	Illiquid	Not applicable	Jun-15

Summary of Private Equity Investments - Police/Fire Pension

As of June 30, 2019

Direct Real Estate¹

Investment	Commitment	Placement Fee	Net Commitment	Drawdowns to Date	% Drawn	Remaining Commitment	Distributions to Date	Ending Capital Balance	Notes on Fund Terms/Extensions
RREEF America REIT II	\$4,000,000	N/A	\$4,000,000	\$0	0.0%	\$4,000,000	\$0	\$0	Paperwork was fully executed and approved in May 2019. The Fund has not yet begun to call capital.
CPG Brookfield Oportunistic Real Estate	\$1,200,000	\$12,000	\$1,188,000	\$926,640	78.0%	\$261,360	\$0	\$1,083,093	Illiquid: 10 year expected time horizon. Last call 10/23/2018
Total Private Real Estate	\$5,200,000		\$5,188,000	\$926,640	17.9%	\$4,261,360	\$0	\$1,083,093	

Private Equity²

Investment	Commitment	Placement Fee	Net Commitment	Drawdowns to Date	% Drawn	Remaining Commitment	Distributions to Date	Ending Capital Balance	Notes on Fund Terms/Extensions
HarbourVest 2019 Global Fund	\$2,000,000	N/A	\$2,000,000	\$0	0.0%	\$2,000,000	\$0	\$0	Paperwork was fully executed and approved in May 2019. The Fund has not yet begun to call capital.
CPG Carlyle Equity Opportunity Fund LLC	\$1,500,000	N/A	\$1,500,000	\$1,620,000	108.0%	\$193,749	\$1,252,359	\$754,400	Illiquid: 10 year expected time horizon. Last call 1/9/2017
CPG WP Private Equity XI LLC	\$1,500,000	N/A	\$1,500,000	\$1,305,000	87.0%	\$343,629	\$721,528	\$1,389,286	Illiquid: 12 year expected time horizon. Last call 10/17/2017
CPG WPXXX Energy LLC	\$750,000	\$3,750	\$746,250	\$582,072	78.0%	\$164,178	\$0	\$632,769	Illiquid: 12 year expected time horizon. Last call 4/18/2019
Greenspring Opportunities IV LP	\$650,000	N/A	\$650,000	\$598,000	92.0%	\$52,000	\$0	\$662,375	Illiquid: 8 year expected time horizon. Last call 5/15/2019
iCapital KV Seed C Acces Fund LP	\$250,000	N/A	\$250,000	\$224,461	89.8%	\$25,539	\$0	\$310,402	Illiquid: 10 year expected time horizon. Last call 4/20/2018
Oak Hill Capital Partners IV (Onshore) LP	\$1,000,000	N/A	\$1,000,000	\$664,036	66.4%	\$464,339	\$283,903	\$768,304	Illiquid: 10 year expected time horizon. Last call 6/14/2019
Portfolio Advisors Secondary Fund II LP	\$1,000,000	N/A	\$1,000,000	\$870,254	87.0%	\$129,746	\$868,846	\$406,449	Illiquid: 10 year expected time horizon. Last call in 3Q 2017
Total Private Equity	\$8,650,000		\$8,646,250	\$5,863,823	67.8%	\$3,373,180	\$3,126,636	\$4,923,985	

¹Ending capital balance forCPG is as of 3/31/2019 and adjusted for any capital activity during the current quarter. RREEF has not yet called capital.

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable. FIA has not independently verified this information.

²Ending capital balances for CPG, Greenspring, iCapital, Oak Hill, and Portfolio Advisors are reported on a quarter lag as of 3/31/19 and are adjusted for any capital activity in the current quarter. % Drawn may be over 100% and a remaining commitment may still exist because recallable distributions are included in distributions to date amount. HarbourVest has not yet called capital.

Retiree Health Care Trust (OPEB) Review

Asset Allocation

Retiree Health Care Trust (OPEB) As of June 30, 2019

	Asset Allocation (\$)	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Retiree Health Care Trust (OPEB)	36,929,993	100.0	100.0	0.0
Legacy Stifel Assets (DIT)	2,003,466	5.4	0.0	5.4
First American Gov't Obligations Z	662,034	1.8	0.0	1.8
Fixed Income	7,373,289	20.0	20.0	0.0
Western Asset Core Plus Bond IS	3,662,476	9.9	10.0	-0.1
BlackRock Strategic Income Opportunities K	1,829,748	5.0	5.0	0.0
Brandywine Global Opportunistic Fixed Income	1,881,064	5.1	5.0	0.1
Domestic Equity	12,462,009	33.7	35.0	-1.3
Fidelity 500 Index Fund	9,883,697	26.8	28.0	-1.2
Shapiro Small Cap Value	1,287,841	3.5	3.5	0.0
Conestoga Small Cap Instl	1,290,472	3.5	3.5	0.0
International Equity	9,413,589	25.5	25.0	0.5
EARNEST Partners International Equity (NHIT)	3,820,896	10.3	10.0	0.3
MFS Instl International Equity Fund	3,684,024	10.0	10.0	0.0
Baron Emerging Markets Fund Ltd.	1,908,668	5.2	5.0	0.2
Alternatives	3,663,611	9.9	10.0	-0.1
Aetos Capital Prime Portfolio	3,663,611	9.9	10.0	-0.1
Private Equity	990,964	2.7	5.0	-2.3
CPG Carlyle Equity Opportunity Fund LLC*	125,734	0.3	0.0	0.3
CPG WP Private Equity XI LLC*	231,549	0.6	0.0	0.6
Greenspring Opportunities IV LP*	509,520	1.4	0.0	1.4
iCapital KV Seed C Access Fund LP*	124,161	0.3	0.0	0.3
HarbourVest 2019 Global Fund (\$750k)	-	0.0	5.0	-5.0
Private Real Estate	361,031	1.0	5.0	-4.0
CPG Brookfield Opps Real Estate*	361,031	1.0	0.0	1.0
RREEF America REIT II (\$1.4m)	-	0.0	5.0	-5.0

Investments with a zero balance were held in the plan during the reporting period and will be removed once they no longer impact plan performance.

Total Plan Performance Summary

Retiree Health Care Trust (OPEB) As of June 30, 2019

Account Reconciliation				
	QTR	YTD	Since Inception	Inception Date
Retiree Health Care Trust (OPEB)				05/01/2019
Beginning Market Value			35,248,166	
Net Contributions			1,233,964	
Total Gain/Loss			447,862	
Ending Market Value			36,929,993	

Blended Benchmark Composition

Allocation Mandate	Weight (%)
Blmbg. Barc. U.S. Aggregate Index	20.0
Russell 3000 Index	40.0
MSCI AC World ex USA (Net)	25.0
HFRI Fund of Funds Composite Index	10.0
NCREIF Fund Index - ODCE (net)	5.0

Trailing Performance Summary

Training Ferrormance Sammary	QTR	YTD	Jul-2018 To Jun-2019	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Retiree Health Care Trust (OPEB)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1.2	05/01/2019
Blended Benchmark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.9	
Difference	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.3	

Calendar Year Performance Summary

2018	2017	2016	2015	2014	2013	2012	2011
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	N/A N/A	N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A

Manager Gain/Loss Summary OPEB Trust

May 1, 2019 To June 30, 2019

	Market Value As of 05/01/2019	Net Flows	Return On Investment	Market Value As of 06/30/2019
	35,62,232			33/33/2323
Short Term Liquidity / Stifel Assets				
Legacy Stifel Assets (DIT)	1,897,336	-	106,130	2,003,466
First American Gov't Obligations Z	350,395	309,523	2,116	662,034
Fixed Income				
Western Asset Core Plus Bond IS	3,509,445	30,000	123,032	3,662,476
BlackRock Strategic Income Opportunities K	1,751,788	45,000	32,961	1,829,748
Brandywine Global Opportunistic Fixed Income	1,750,000	50,000	81,064	1,881,064
Total Fixed Income	7,011,232	125,000	237,057	7,373,289
Domestic Equity				
Fidelity 500 Index Fund	9,859,628	-	24,069	9,883,697
Shapiro Small Cap Value	1,225,080	76,819	-14,058	1,287,841
Conestoga Small Cap Instl	1,227,494	30,000	32,978	1,290,472
Total Domestic Equity	12,312,202	106,819	42,989	12,462,009
International Equity				
EARNEST Partners International Equity (NHIT)	3,500,000	350,000	-29,104	3,820,896
MFS Instl International Equity Fund	3,517,629	75,000	91,396	3,684,024
Baron Emerging Markets Fund Ltd.	1,750,000	175,000	-16,332	1,908,668
Total International Equity	8,767,629	600,000	45,960	9,413,589
Alternatives				
Aetos Capital Prime Portfolio	3,500,000	150,000	13,611	3,663,611
Total Alternatives	3,500,000	150,000	13,611	3,663,611

Manager Gain/Loss Summary OPEB Trust

May 1, 2019 To June 30, 2019

	Market Value As of 05/01/2019	Net Flows	Return On Investment	Market Value As of 06/30/2019
Private Equity				
CPG Carlyle Equity Opportunity Fund LLC*	172,424	-46,690	-	125,734
CPG WP Private Equity XI LLC*	257,237	-25,688	-	231,549
Greenspring Opportunities IV LP*	494,520	15,000	-	509,520
iCapital KV Seed C Access Fund LP*	124,161	-	-	124,161
HarbourVest 2019 Global Fund (\$750k)	-	-	-	-
Total Private Equity	1,048,342	-57,378	-	990,964
Private Real Estate				
CPG Brookfield Opps Real Estate*	361,031	-	-	361,031
RREEF America REIT II (\$1.4m)	-	-	-	-
Total Private Real Estate	361,031	-	-	361,031
Retiree Health Care Trust (OPEB)	35,248,166	1,233,964	447,862	36,929,993

Estimated Fee Analysis - Retiree Health Care Trust (OPEB)

As of June 30, 2019

MANAGER	TARGET ALLOCATION	MARKET VALUE	FEE SCHEDULE ²	ESTIMATED ANNUALIZED TOTALS ¹
Western Asset Core Plus Bond IS	10.0%	3,662,476	0.42%	\$15,382
BlackRock Strategic Income Opportunities K	5.0%	1,829,748	0.74%	\$13,540
Brandywine Global Opportunistic Fixed Income	5.0%	1,881,064	0.45%	\$8,465
Fidelity 500 Index	28.0%	9,883,697	0.015%	\$1,483
Shapiro Small Cap Value	3.5%	1,287,841	0.90%	\$11,591
Conestoga Small Cap I	3.5%	1,290,472	0.90%	\$11,614
EARNEST Partners International Equity (CIT)	10.0%	3,820,896	0.90%	\$34,388
MFS Institutional International Equity	10.0%	3,684,024	0.70%	\$25,788
Baron Emerging Markets (CIT)	5.0%	1,908,668	0.75%	\$14,315
Aetos Capital Prime Portfolio	10.0%	3,663,611	0.75%	\$27,477
HarbourVest 2019 Global Fund (\$750K Commitment) ³	5.00%	0	0.69%	\$5,175
RREEF America REIT II (\$1.4M Commitment) ³	5.00%	0	0.95%	\$13,300
CPG Carlyle Equity Opportunity Fund LLC ⁴	0.0%	125,734	1.50%	\$3,750
CPG WP private Equity XI LLC ⁴	0.0%	231,549	1.50%	\$3,750
Greenspring Opportunities IV LP ⁴	0.0%	509,520	2.00%	\$10,000
iCapital KV Seed C Access Fund LP ⁴	0.0%	124,161	2.5% of committed capital through year 5, 2.25% in year 6, 2.0% in year 7, 1.75% in year 8, 1.5% thereafter	\$2,500
CPG Brookfield Opportunities Real Estate ⁴	0.0%	361,031	1.50%	\$6,000
Average Weighted Investment Management Fee			0.61%	Approximately \$209,000

 $^{{\}bf *Fee}\ Analysis\ does\ not\ include\ Legacy\ Stifel\ Assets\ (except\ for\ illiquid\ investments)\ or\ cash\ \&\ equivalents\ balance$

Footnotes: ¹Estimated Annualized Totals do not include any applicable incentive fees. ²Management fees for commingled funds may not include additional underlying fund expenses such as custody, audit, legal and administrative expenses that are typically deducted from the net asset value of the fund. ³Estimated Annualized Totals for Harbourvest & RREEF are calculated based on commitment level. Neither fund has called capital yet. Harbourvest 2019 Global Fund fee schedule is the average annual fee for the fund, assuming a 13 year life, and reflects only the base fee not including incentive fee schedule of 0% on primary investments, 12.5% on secondaries after 8% preferred return, and 10% on co-investments (or 20% if above 2x) after 8% preferred return. ⁴Fee structure for CPG, Greenspring, and iCapital investments are in addition to fees, expenses and carried interest charged by underlying funds. Estimated Annualized Totals are calculated based on commitment levels.

Fund of fund fees are shown at the fund of fund level and may not include fees charged by underlying investment managers/funds.

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable. FIA has not independently verified this information.

^{**}CPG, Greenspring, and iCapital assets are valued as of 3/31/19, adjusted for capital calls and distributions in the quarter.

Liquidity Analysis - Retiree Health Care Trust (OPEB)

As of June 30, 2019

Investment	Initial Lock-up Period	Terms	Investment Date
Western Asset Core Plus Bond IS	None	Daily liquidity	Apr-19
BlackRock Strategic Income Opportunities K	None	Daily Liquidity	Apr-19
Brandywine Global Opportunistic Fund	None	Daily liquidity	Apr-19
Fidelity 500 Index	None	Daily liquidity	Apr-19
Shapiro Small Cap Value	None	Daily liquidity	Apr-19
Conestoga Small Cap I	None	Daily liquidity	Apr-19
Earnest Partners International Equity (NHIT)	None	Monthly liquidity	Apr-19
MFS Institutional International Equity	None	Daily liquidity	Apr-19
Baron Emerging Markets Ltd.	None	Monthly liquidity	Apr-19
Aetos Capital Prime Portfolio	1-Year	Monthly liquidity for contributions. Quarterly liquidity for withdrawals; 60 days notice required	May-19
HarbourVest 2019 Global Fund (\$2M Commitment)	Illiquid	Not applicable	TBD Commited May-19
RREEF America REIT II (\$6M Commitment)	None	Quarterly liquidity for withdrawals on first business day subject to liquidity restraints due to fund activity; 45 days notice required	TBD Commited May-19
CPG Carlyle Equity Opportunity Fund LLC	Illiquid	Not applicable	Sep-12
CPG WP Private Equity XI LLC	Illiquid	Not applicable	Oct-12
Greenspring Opportunities IV LP	Illiquid	Not applicable	Dec-16
iCapital KV Seed C Access Fund LP	Illiquid	Not applicable	Dec-15
CPG Brookfield Opportunities Real Estate	Illiquid	Not applicable	Jun-15

Summary of Private Equity Investments - Retiree Health Care Trust (OPEB)

As of June 30, 2019

Direct Real Estate¹

Investment	Commitment	Placement Fee	Net Commitment	Drawdowns to Date	% Drawn	Remaining Commitment	Distributions to Date	Ending Capital Balance	Notes on Fund Terms/Extensions
RREEF America REIT II	\$1,400,000	N/A	\$1,400,000	\$0	0.0%	\$1,400,000	\$0	\$0	Paperwork was fully executed and approved in May 2019. The Fund has not yet begun to call capital.
CPG Brookfield Oportunistic Real Estate	\$400,000	\$4,000	\$396,000	\$308,880	78.0%	\$87,120	\$0	\$361,031	Illiquid: 10 year expected time horizon. Last call 10/23/2018
Total Private Real Estate	\$1,800,000		\$1,796,000	\$308,880	17.2%	\$1,487,120	\$0	\$361,031	

Private Equity²

Investment	Commitment	Placement Fee	Net Commitment	Drawdowns to Date	% Drawn	Remaining Commitment	Distributions to Date	Ending Capital Balance	Notes on Fund Terms/Extensions
HarbourVest 2019 Global Fund	\$750,000	N/A	\$750,000	\$0	0.0%	\$750,000	\$0	\$0	Paperwork was fully executed and approved in May 2019. The Fund has not yet begun to call capital.
CPG Carlyle Equity Opportunity Fund LLC	\$250,000	N/A	\$250,000	\$270,000	108.0%	\$32,290	\$208,726	\$125,734	Illiquid: 10 year expected time horizon. Last call 1/9/2017
CPG WP Private Equity XI LLC	\$250,000	N/A	\$250,000	\$217,500	87.0%	\$57,271	\$120,253	\$231,549	Illiquid: 12 year expected time horizon. Last call 10/17/2017
Greenspring Opportunities IV LP	\$500,000	N/A	\$500,000	\$460,000	92.0%	\$40,000	\$0	\$509,520	Illiquid: 8 year expected time horizon. Last call 5/15/2019
iCapital KV Seed C Acces Fund LP	\$100,000	N/A	\$100,000	\$89,785	89.8%	\$10,215	\$0	\$124,161	Illiquid: 10 year expected time horizon. Last call 4/20/2018
Total Private Equity	\$1,850,000		\$1,850,000	\$1,037,285	56.1%	\$889,776	\$328,979	\$990,964	

¹Ending capital balance for CPG is as of 3/31/2019 and adjusted for any capital activity during the current quarter. RREEF has not yet called capital.

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable. FIA has not independently verified this information.

²Ending capital balances for CPG, Greenspring, iCapital, Oak Hill, and Portfolio Advisors are reported on a quarter lag as of 3/31/19 and are adjusted for any capital activity in the current quarter. % Drawn may be over 100% and a remaining commitment may still exist because recallable distributions are included in distributions to date amount. HarbourVest has not yet called capital.

Performance & Manager Detail

Manager Performance Overview As of June 30, 2019

	1 Month	QTD	YTD	Jul-2018 To Jun-2019	1 Year	3 Years	Since Inception	Inception Date
First American Gov't Obligations Z	0.3	N/A	N/A	N/A	N/A	N/A	0.6	05/01/2019
90 Day U.S. Treasury Bill	0.2	N/A	N/A	N/A	N/A	N/A	0.4	
Fixed Income	2.3	N/A	N/A	N/A	N/A	N/A	3.4	05/01/2019
Blmbg. Barc. U.S. Aggregate Index	1.3	N/A	N/A	N/A	N/A	N/A	3.1	
Western Asset Core Plus Bond IS	2.0 (7)	N/A	N/A	N/A	N/A	N/A	3.5 (6)	05/01/2019
Blmbg. Barc. U.S. Aggregate Index	1.3	N/A	N/A	N/A	N/A	N/A	3.1	
IM U.S. Broad Market Core+ Fixed Income (MF) Median	1.3	N/A	N/A	N/A	N/A	N/A	2.9	
BlackRock Strategic Income Opportunities K	1.7 (14)	N/A	N/A	N/A	N/A	N/A	1.9 (15)	05/01/2019
Blmbg. Barc. U.S. Aggregate Index	1.3	N/A	N/A	N/A	N/A	N/A	3.1	
Libor (3 month)	0.2	N/A	N/A	N/A	N/A	N/A	0.5	
IM Alternative Credit Focus (MF) Median	0.8	N/A	N/A	N/A	N/A	N/A	0.9	
Brandywine Global Opportunistic Fixed Income	3.6 (3)	N/A	N/A	N/A	N/A	N/A	4.6 (4)	05/01/2019
FTSE World Government Bond Index	2.3	N/A	N/A	N/A	N/A	N/A	4.1	
IM Global Fixed Income (MF) Median	2.1	N/A	N/A	N/A	N/A	N/A	3.2	
Domestic Equity	7.2	N/A	N/A	N/A	N/A	N/A	0.2	05/01/2019
Russell 3000 Index	7.0	N/A	N/A	N/A	N/A	N/A	0.1	
Fidelity 500 Index Fund	7.0 (25)	N/A	N/A	N/A	N/A	N/A	0.2 (44)	05/01/2019
S&P 500 Index	7.0	N/A	N/A	N/A	N/A	N/A	0.2	
IM U.S. Large Cap Core Equity (MF) Median	6.7	N/A	N/A	N/A	N/A	N/A	0.1	
Shapiro Small Cap Value	7.4 (25)	N/A	N/A	N/A	N/A	N/A	-1.2 (7)	05/01/2019
Russell 2000 Value Index	6.4	N/A	N/A	N/A	N/A	N/A	-2.3	
IM U.S. Small Cap Value Equity (MF) Median	6.6	N/A	N/A	N/A	N/A	N/A	-3.7	
Conestoga Small Cap Instl	8.4 (7)	N/A	N/A	N/A	N/A	N/A	2.6 (10)	05/01/2019
Russell 2000 Growth Index	7.7	N/A	N/A	N/A	N/A	N/A	-0.3	
IM U.S. Small Cap Growth Equity (MF) Median	6.1	N/A	N/A	N/A	N/A	N/A	-2.1	

Returns for periods less than one year are not annualized. Returns are net of fees unless otherwise noted. Manager and Composite returns are from Employee Pension Plan.

Manager Performance Overview

As of June 30, 2019

	1 Month	QTD	YTD	Jul-2018 To Jun-2019	1 Year	3 Years	Since Inception	Inception Date
International Equity	6.2	N/A	N/A	N/A	N/A	N/A	0.7	05/01/2019
MSCI AC World ex USA (Net)	6.0	N/A	N/A	N/A	N/A	N/A	0.3	
EARNEST Partners International Equity (CIT)	5.9 (71)	N/A	N/A	N/A	N/A	N/A	-0.7 (71)	05/01/2019
MSCI AC World ex USA (Net)	6.0	N/A	N/A	N/A	N/A	N/A	0.3	
IM International Large Cap Core Equity (MF) Median	6.0	N/A	N/A	N/A	N/A	N/A	0.0	
MFS Instl International Equity Fund	6.7 (19)	N/A	N/A	N/A	N/A	N/A	2.6 (1)	05/01/2019
MSCI EAFE (Net) Index	5.9	N/A	N/A	N/A	N/A	N/A	0.8	
IM International Large Cap Core Equity (MF) Median	6.0	N/A	N/A	N/A	N/A	N/A	0.0	
Baron Emerging Markets (CIT)	5.8 (65)	N/A	N/A	N/A	N/A	N/A	-0.8 (64)	05/01/2019
MSCI Emerging Markets (Net) Index	6.2	N/A	N/A	N/A	N/A	N/A	-1.5	
IM Emerging Markets Equity (MF) Median	6.3	N/A	N/A	N/A	N/A	N/A	-0.3	
Hedge Funds	4.0	N/A	N/A	N/A	N/A	N/A	2.9	05/01/2019
HFRI Fund of Funds Composite Index	1.6	N/A	N/A	N/A	N/A	N/A	0.6	
Aetos Capital Prime Portfolio	1.3	N/A	N/A	N/A	N/A	N/A	0.4	05/01/2019
HFRI Fund of Funds Composite Index	1.6	N/A	N/A	N/A	N/A	N/A	0.6	
Private Equity	0.0	N/A	N/A	N/A	N/A	N/A	0.0	05/01/2019
Russell 3000 Index	7.0	N/A	N/A	N/A	N/A	N/A	0.1	
Private Real Estate	0.0	N/A	N/A	N/A	N/A	N/A	0.0	05/01/2019
NCREIF Fund Index - ODCE (net)	0.8	N/A	N/A	N/A	N/A	N/A	0.8	

The inception date expressed on the Manager Performance Overview page(s) represents the first day of the first full month following the purchase of the investment. Performance figures shown at the fund level begin on this inception date. Inception dates for asset class composites reflect the start date at which these returns could be calculated using historical and existing system capabilities and may vary from the inception dates of underlying component strategies. Composite performance includes all funds held in the composite since inception.

Returns are net of fees unless otherwise stated. Mutual fund performance stated above may differ slightly from the current share class' historical performance due to share class exchanges.

Returns for periods less than one year are not annualized. Returns are net of fees unless otherwise noted. Manager and Composite returns are from Employee Pension Plan.

^{*}Performance information for the alternative investments has a lengthy lag.

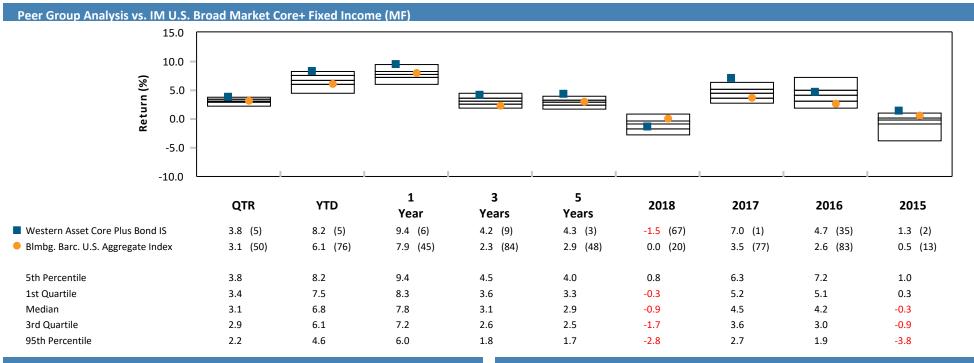
Manager	Manager Status	Comments
Fixed Income		
Western Asset Core Plus Bond IS (WAPSX)	Maintain	2Q 2019 – The Western Asset Core Plus Bond Fund had a strong return during the quarter, outperforming the Bloomberg Barclays U.S. Aggregate Bond Index. The strategy benefited from both interest rate positioning and sector allocation. The portfolio's longer than benchmark duration had a positive impact on relative results as interest rates fell during the period. Additionally, a preference for spread sectors, notably investment grade and high yield corporate bonds, emerging markets, and structured products, added to relative returns as spread sectors generally outperformed government bonds. The team at Western modestly trimmed the investment grade corporate bond exposure during the quarter on the back of strong performance and also added modestly to TIPS. The portfolio's duration remains longer than the benchmark, ending the quarter at approximately 6.2 years.
BlackRock Strategic Income Opportunities K (BSIKX)	Maintain	2Q 2019 – The BlackRock Strategic Income Opportunities strategy produced a positive return during the second quarter but trailed the broader fixed income market. The largest headwind for the strategy was the declining interest rate environment. The portfolio ended the quarter with a duration of 2.9 years, approximately half that of the broader market. While this has been a headwind of late due to falling interest rates this profile has been beneficial in past rising rate environments. On the other hand, the portfolio's exposure to diversifying segments of the fixed income market were beneficial, most notably exposures to emerging markets, investment grade and high yield corporates, non-agency MBS, and CMBS. Spread sectors generally outperformed government bonds during the quarter as investor demand for yield continues to be fueled by the low interest rate environment. Despite near-term underperformance, the team at BlackRock has produced a strong track record over the long-term and has done so with a lower volatility profile than the market, resulting in favorable risk adjusted returns.
Brandywine Global Opportunistic Fixed Income	Maintain	2Q 2019 – The Brandywine Global Opportunities Fixed Income strategy rose during the second quarter and performed in line with its benchmark. Global bond markets rallied in the period amid trade uncertainty and rising geopolitical tensions and as investors anticipated easier monetary policy. The strategy's positive attribution for the quarter were primarily attributable to bond positions, most notably Mexican Bonos and U.S. Treasuries. In contrast, negative attribution came from the lack of exposure to Japanese and European government bonds, which rallied strongly to negative yield levels. On the currency front, the main source of negative incremental attribution came from the yen, which the portfolio is underweight. Meanwhile, positioning in regional European currencies produced mixed results and exposure to emerging markets currencies was positive. A few adjustments were made to the portfolio during the quarter, highlighted by a slight reduction in U.S. Treasury duration, as the team suspects the recent rally may be nearing an end based on their outlook for a global soft landing. Otherwise, the portfolio overall retains the same essential characteristics with significant duration in U.S. Treasuries and select emerging market sovereign bonds, especially Mexican Bonos, and very little exposure to the U.S. dollar.

Manager	Manager Status	Comments
Domestic Equity		
Fidelity 500 Index Fund (FXAIX)	Maintain	In accordance with its objective, the Fidelity 500 Index Fund sufficiently tracked its index during the quarter.
Shapiro Small Cap Value	Maintain	2Q 2019 – The Shapiro Small Cap Value Portfolio outperformed the Russell 2000 Value Index in the second quarter. US equity markets fluctuated during the quarter but closed with solid gains. Small capitalization stocks underperformed large caps during the quarter while growth outpaced value across all size segments as concerns over slowing economic growth rewarded the style. Second quarter performance benefited from M&A activity in the portfolio's more heavily weighted positions. Caesars Entertainment produced the portfolio's best relative and absolute performance as its board accepted Eldorado Resort's sweetened acquisition proposal at a significant premium. Sector allocation also benefited performance due to overweight positions in the communication services and technology sectors along with zero weights to the consumer staples and real estate sectors. The strategy is underperforming the benchmark in the one-year trailing return period due to the risk-off market in 4Q 2018, an environment the strategy has historically lagged in due to the portfolio's underweight positions in the defensive utilities, consumer staples, and real estate sectors.
Conestoga Small Cap Instl (CCALX)	Maintain	2Q 2019 – The Conestoga Small Cap Fund generated a positive return during the quarter and significantly outperformed the Russell 2000 Growth Index. Domestic equities continued their ascent in the second quarter, albeit a bumpier ride relative to the opening period of the year. A dovish tone from the Fed, coupled with what appears to be, at the very least, a temporary pause in escalating tariffs, propelled U.S. equities to new highs. Growth stocks outperformed value in the period while large caps outperformed small caps. In addition, high quality companies (high earnings consistency, as rated by S&P) returned to favor amid the volatility. Conestoga performed well in this environment as its preference for high quality names was rewarded. From an attribution standpoint, both security selection and sector allocations were additive. Health care was the primary area of strength, lifted by an underweight to biotech, as the industry underperformed with drug price concerns once again in the political spotlight. In addition, overweight stances to Repligen and Cantel Medical further boosted returns in the space. Elsewhere, industrials, technology and consumer discretionary names also added value in the quarter. Regarding sector weights, an overweight to industrials was beneficial as cyclical segments of the market generally outperformed. An avoidance of communication services and an underweight to energy were also contributors to relative results. On the negative side, consumer staples was the sole area of weakness for the portfolio, hindered by both an overweight and adverse selection.

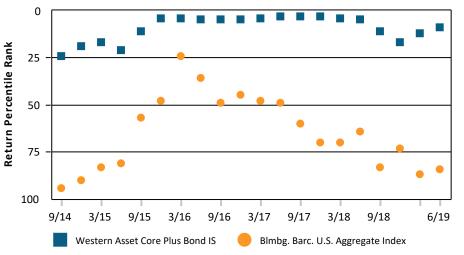
Manager	Manager Status	Comments
International Equity		
EARNEST Partners International Equity (CIT)	Maintain	2Q 2019 – The EARNEST Partners International Unconstrained strategy rose during the second quarter but underperformed its benchmark, the MSCI ACWI ex-US, as global equity markets endured heightened levels of volatility in the period but closed with solid gains. In a market environment driven by macro-economic factors, such as trade disputes and central bank policy, the strategy can underperform as investors focus less on company fundamentals and allocate capital primarily on broad market considerations instead. With these headwinds in place, the strategy's underperformance this past quarter and the prior twelve months was driven by unfavorable sector allocation stemming from underweight exposures to the top performing areas of the market, utilities, consumer staples, and real estate, which have been in favor for their defensive and high yielding characteristics. From a regional perspective, the portfolio's overweight exposure to China has weighed on performance, but on the positive side, stock selection has been positive in Asia, the UK, and the Americas. In addition, stock selection has added value led by the consumer staples, healthcare, and industrials sectors.
MFS Instl International Equity Fund (MIEIX)	Maintain	2Q 2019 – The MFS Institutional International Equity strategy rose during the second quarter and outperformed its benchmark, the MSCI EAFE Index. Strained U.S./China trade negotiations led to a broad resurgence in global risk aversion in the period with risk assets enduring volatility and sharp price declines before rebounding on increasingly dovish comments from the Fed and ECB. In this market environment, the strategy's relative outperformance was driven by positive stock selection. Specifically, stock selection added the most value across the industrials, consumer staples, and materials sectors. In contrast, these gains were partially offset by negative stock selection in the energy sector as well as various individual stocks that underperformed. Meanwhile, sector allocation in aggregate had a modestly positive effect on relative performance.
Baron Emerging Markets (CIT)	Maintain	2Q 2019 - The Baron Emerging Markets Fund trailed its benchmark, the MSCI Emerging Markets Index, this quarter. Strained US/China trade negotiations and a dramatic slowing in Chinese economic data tested the gains that global emerging markets had registered in the first quarter. Despite significant volatility, emerging markets ended the second quarter with a slight gain. At the fund level, positive stock selection was overshadowed by the negative effect of sector weights. Selection in consumer discretionary, industrials and real estate added the most value whereas energy, technology and an overweight to healthcare were the biggest deractors from relative results. On a country basis, outperformance of investments in Korea, Panama, the Philippines, Brazil, and Hong Kong contributed to relative returns. Additionally, higher exposure to Argentine equities, which were up sharply after being included in the index in late May, added value. These positive effects were negated by adverse stock selection in India and South Africa.

Manager	Manager Status	Comments
Hedge Funds		
Aetos Capital Prime Portfolio	Maintain	2Q 2019 – The Aetos Capital Prime portfolio generated a positive absolute return in the second quarter that outperformed its benchmark, the HFRI Fund of Funds. Global markets generated gains in the period as optimism prevailed over concerns of deteriorating US/China trade negotiations and slowing global growth. Dovish posturing by both the Fed and the ECB along with a pause in the escalations of the US/China trade dispute helped markets overcome a mid-quarter setback. In this market environment, all three of Aetos' underlying strategy funds were profitable and all generated positive alpha. The Long/Short Strategies Fund built on its strong first quarter and was again the top contributor. Notably, over the last nine months, the long/short managers collectively have generated substantial alpha and outperformed equity markets outright. The Multi-Strategy Arbitrage Fund was led by event-driven equity strategies, while merger arbitrage and fixed income arbitrage strategies continued to compound capital. Meanwhile, the managers in the Distressed Strategies Fund, even the short-biased manager, generated profits from situation-specific developments while credit markets continued to rise.
Private Real Estate		
RREEF America REIT II	Maintain	2Q 2019 - Commentary not available at time of report production.

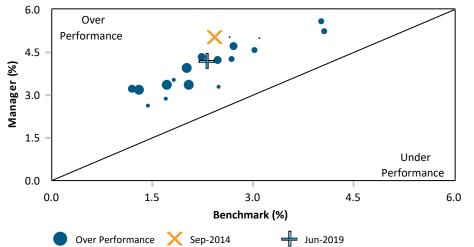
Western Asset Core Plus Bond IS As of June 30, 2019



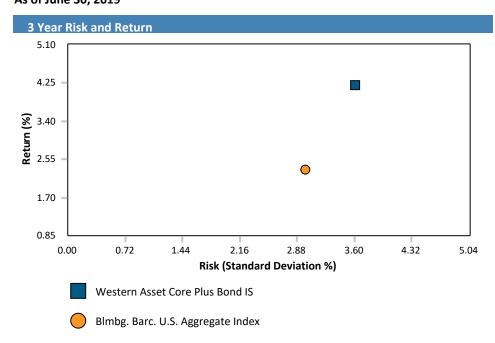


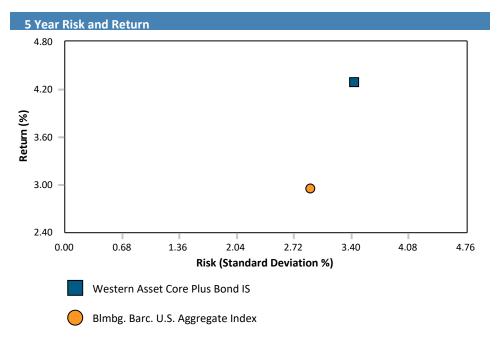






Western Asset Core Plus Bond IS As of June 30, 2019





Sty	le Map - 3 Years		
Capitalization	BC US Credit Index		BC U.S. Government
Capita	O BC 1-3yr Gov/Credit		O BC U.S. Long Gov/Credit
		Manage	er Style
	Style History	Jun-2019	Average Style Exposure

	3	5
	Years	Years
Return	4.2	4.3
Standard Deviation	3.6	3.4
vs. Blmbg. Barc. U.S. Aggregate Index		
Alpha	1.7	1.2
Beta	1.1	1.0
R-Squared	0.8	0.8
Consistency	66.7	60.0
Up Market Capture	129.8	120.1
Down Market Capture	89.0	91.9
vs. 90 Day U.S. Treasury Bill		
Sharpe Ratio	0.8	1.0

Western Asset Core Plus Bond IS

Report Date June 30, 2019

Mutual Fund Information

Fund Name: Western Asset Funds, Inc: Western Asset Core Plus Bond Fund; Class Portfolio Assets: \$24,951 Million

IS Shares

Fund Family: Legg Mason Fund Assets: \$6,741 Million

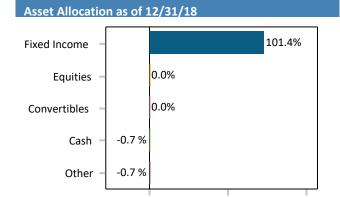
Ticker: WAPSX Portfolio Manager: Team Managed

Inception Date: 08/04/2008 PM Tenure:

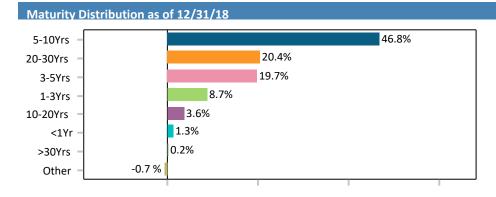
Portfolio Turnover: 94%

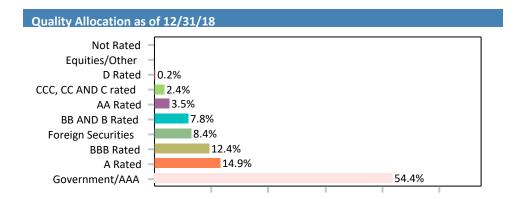
Fund Investment Policy

The Fund seeks to maximize total return, consistent with prudent investment management and liquidity needs. The Fund invests in a portfolio of fixed income securities of various maturities and, under normal market conditions, will invest at least 80% of its net assets in debt and fixed income securities.

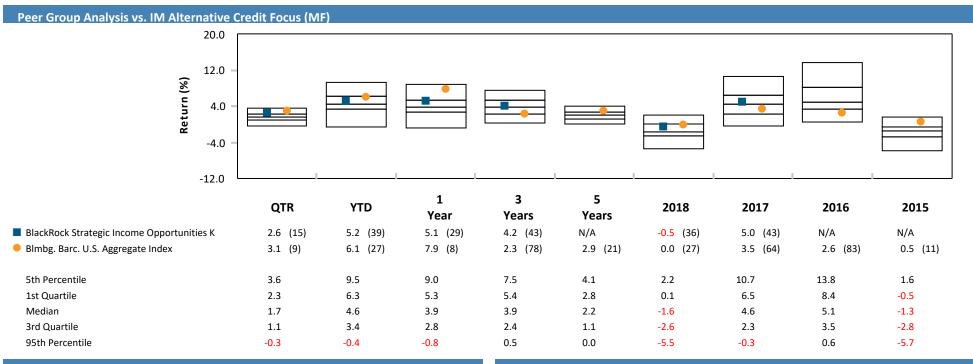


Top 10 Securities as of 12/31/18		Fixed Income Characteristics	as of 12/31/18
GNMA and Other Mtg Backed	40.3 %	Avg. Coupon	4.66 %
Corporate Notes/Bonds	32.6 %	Nominal Maturity	N/A
Government Agency Securities	18.3 %	Effective Maturity	10.79 Years
Fgn. Currency Denominated Bonds	8.4 %	Duration	6.30 Years
Asset Backed Securities	1.8 %	SEC 30 Day Yield	3.3
		Avg. Credit Quality	AA

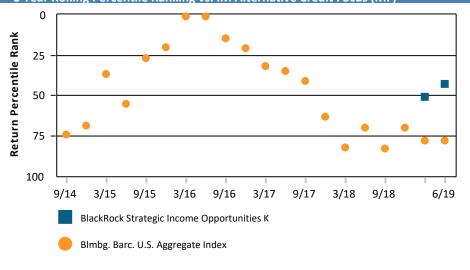




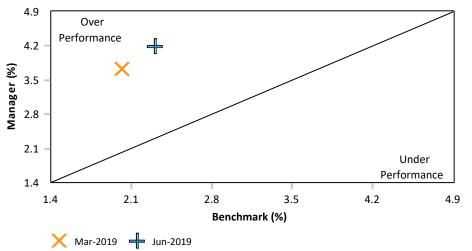
BlackRock Strategic Income Opportunities K As of June 30, 2019



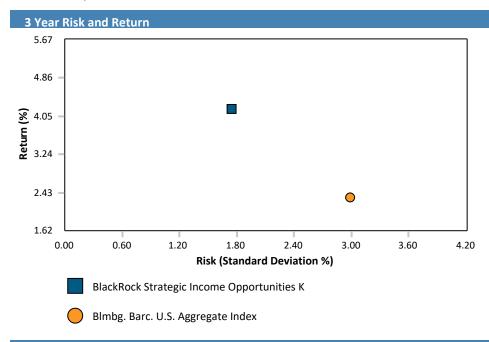
3 Year Rolling Percentile Ranking vs. IM Alternative Credit Focus (MF)

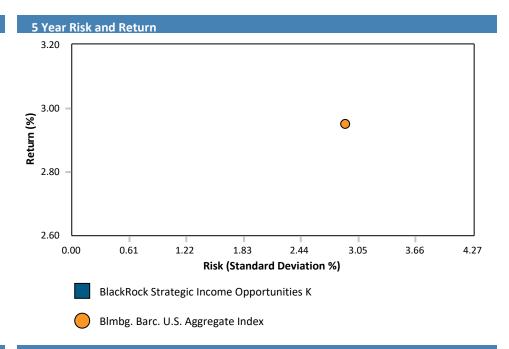


3 Year Rolling Under/Over Performance vs. Blmbg. Barc. U.S. Aggregate Index



BlackRock Strategic Income Opportunities K As of June 30, 2019





Sty	le Map - 3 Years		
ization	BC US Credit Index O		BC U.S. Government
Capitalization	O BC 1-3yr Gov/Credit		O BC U.S. Long Gov/Credit
		Manage	er Style
	Style History	Jun-2019	Average Style Exposure

	3	5
	Years	Years
Return	4.2	N/A
Standard Deviation	1.7	N/A
vs. Blmbg. Barc. U.S. Aggregate Index		
Alpha	3.8	N/A
Beta	0.2	N/A
R-Squared	0.1	N/A
Consistency	69.4	N/A
Up Market Capture	66.0	N/A
Down Market Capture	-24.8	N/A
vs. 90 Day U.S. Treasury Bill		
Sharpe Ratio	1.6	N/A

BlackRock Strategic Income Opportunities K

Report Date June 30, 2019

Mutual Fund Information

Fund Name : BlackRock Funds V: BlackRock Strategic Income Opportunities

Portfolio; Class K Shares

Fund Family: BlackRock Inc

Ticker: BSIKX

Inception Date: 03/28/2016

Portfolio Turnover: 2,337%

Portfolio Assets: \$33,119 Million

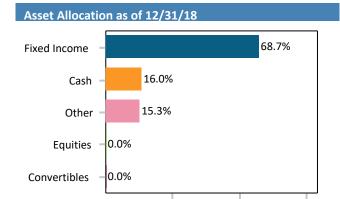
Fund Assets: \$8,190 Million

Portfolio Manager: Rieder/Miller/Rogal

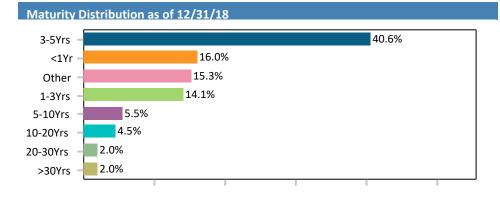
PM Tenure : 2016--2016--2017

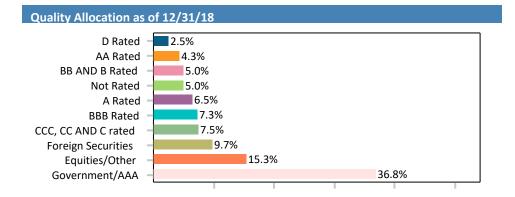
Fund Investment Policy

The Fund seeks total return as is consistent with the preservation of capital. The Fund will invest opportunistically across the spectrum of fixed income sectors and securities. Allocations to all sectors are unconstrained and the fund may invest in non-investment-grade, non-dollar-denominated and emerging markets.



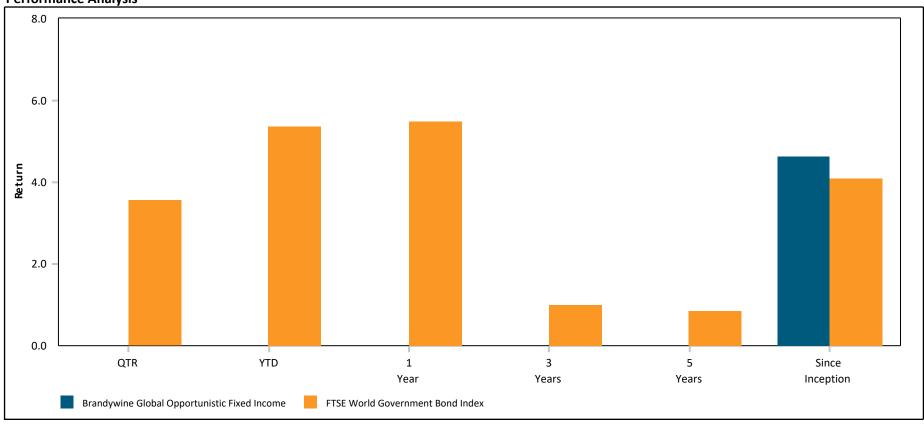
Top 10 Securities as of 12/31/18		Fixed Income Characteristics	as of 12/31/18
GNMA and Other Mtg Backed	31.6 %	Avg. Coupon	4.34 %
Corporate Notes/Bonds	17.1 %	Nominal Maturity	N/A
Fgn. Currency Denominated Bonds	9.7 %	Effective Maturity	5.99 Years
Treasury Notes/Bonds	7.1 %	Duration	2.11 Years
Asset Backed Securities	3.1 %	SEC 30 Day Yield	N/A
		Avg. Credit Quality	Α





Brandywine Global Opportunistic Fixed Income As of June 30, 2019

Performance Analysis



	QTR	YTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
Brandywine Global Opportunistic Fixed Income	N/A	N/A	N/A	N/A	N/A	4.6	05/01/2019
FTSE World Government Bond Index	3.6	5.4	5.5	1.0	8.0	4.1	
Difference	N/A	N/A	N/A	N/A	N/A	0.5	

Brandywine Global Asset Management As of 06/30/2019

Portfol		

Firm Name Brandywine Global Asset Management Portfolio Manager Team Managed

Product Name Brandywine Global Opportunistic Fund Fund Style Fixed Income - Global Bonds

Portfolio Assets \$5.6 million Inception Date 6/1/2011

Style Benchmark Citigroup World Government Bond Index

Portfolio Investment Policy

The Fund invests primarily in debt and fixed income securities of domestic and foreign issuers located in developed countries. The Fund considers any country that has a sovereign debt rating of A- or better from at least one nationally recognized statistical rating organization at the time of purchase to be a developed country. The Fund may opportunistically invest in high yield and emerging markets debt.

Sector Weightings		Fixed Income Characteristics			
<u>% of Portfolio</u>			% of Portfolio		
39.5%	Maturity	less than 1 year	9.0%		
0.0%		1 to 3 years	34.4%		
3.8%		3 to 5 years	2.8%		
4.9%		5 to 10 years	20.7%		
0.0%		10 to 20 years	5.1%		
45.7%		Over 20 years	28.0%		
1.3%					
0.0%			# of yrs		
0.0%		Portfolio Average	11.15		
0.0%		Duration at Quarter End	6.04		
1.6%					
	% of Portfolio 39.5% 0.0% 3.8% 4.9% 0.0% 45.7% 1.3% 0.0% 0.0% 0.0% 0.0% 0.0%	% of Portfolio 39.5% Maturity 0.0% 3.8% 4.9% 0.0% 0.0% 45.7% 1.3% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	% of Portfolio 39.5% Maturity less than 1 year 0.0% 1 to 3 years 3.8% 3 to 5 years 4.9% 5 to 10 years 0.0% 10 to 20 years 45.7% Over 20 years 1.3% O.0% 0.0% Portfolio Average 0.0% Duration at Quarter End		

Credit Quality Allocations

		Credit Quality Allocations	
Quality	% of Port.	<u>Qualit</u>	<u>% of Port.</u>
AAA	44.2%	ВВ	9.8%
AA	2.4%	В	0.7%
Α	29.2%	Below	B 0.0%
BBB	13.4%	N/R	0.3%

Average Quality

A+

Fidelity 500 Index Fund

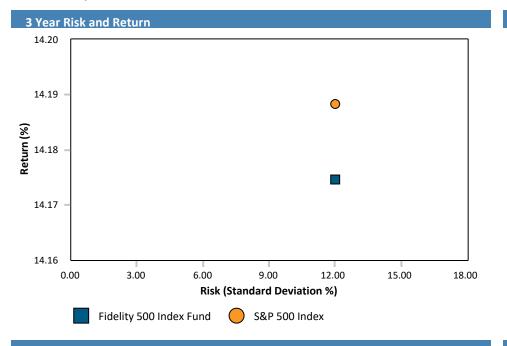
As of June 30, 2019

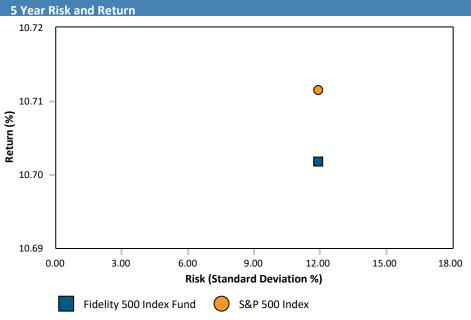


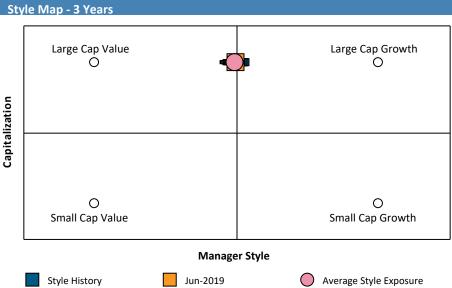
Mutual fund data sourced from Lipper Analytical Services.

Fidelity 500 Index Fund

As of June 30, 2019







MPT Statistics vs. S&P 500 Index	K	
	3	5
	Years	Years
Return	14.2	10.7
Standard Deviation	12.0	11.9
vs. S&P 500 Index		
Alpha	0.0	0.0
Beta	1.0	1.0
R-Squared	1.0	1.0
Consistency	50.0	46.7
Up Market Capture	100.0	100.0
Down Market Capture	100.1	100.0
vs. 90 Day U.S. Treasury Bill		
Sharpe Ratio	1.1	0.8

Fidelity 500 Index Fund

Report Date June 30, 2019

Mutual Fund Information

Fund Name: Fidelity Concord Street Trust: Fidelity 500 Index Fund

Fund Family: Fidelity Management & Research Company

Ticker: FXAIX

Inception Date: 05/04/2011

Portfolio Turnover: 4%

Portfolio Assets: \$306,251 Million
Fund Assets: \$185,588 Million
Portfolio Manager: Team Managed

Sector Allocation as of 02/28/19

Information Technology

PM Tenure:

Fund Investment Policy

The Fund seeks a total return which corresponds to that of the S&P 500 Index. The Fund invests at least 80% of its assets in common stocks included in the Index. The Fund may lend securities to earn income and uses statistical sampling techniques in stock selection.



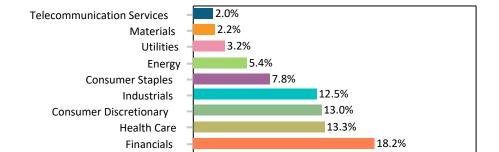
Convertibles – 0.0%		
Equity Characteristics as of	02/28/19	
Total Securities	508	
Avg. Market Cap	\$203,185 Million	
P/E	25.2	
P/B	6.8	
Div. Yield	2.5%	

31.6

15.7

19.3

Top 10 Securities as of 02/28/19	
Microsoft Corp ORD	3.7 %
Apple Inc ORD	3.3 %
Amazon.com Inc ORD	2.9 %
Berkshire Hathaway Inc ORD	1.7 %
Facebook Inc ORD	1.7 %
Johnson & Johnson ORD	1.6 %
JPMorgan Chase & Co ORD	1.5 %
Alphabet Inc ORD 1	1.5 %
Alphabet Inc ORD 2	1.4 %
Exxon Mobil Corp ORD	1.4 %



Annual EPS

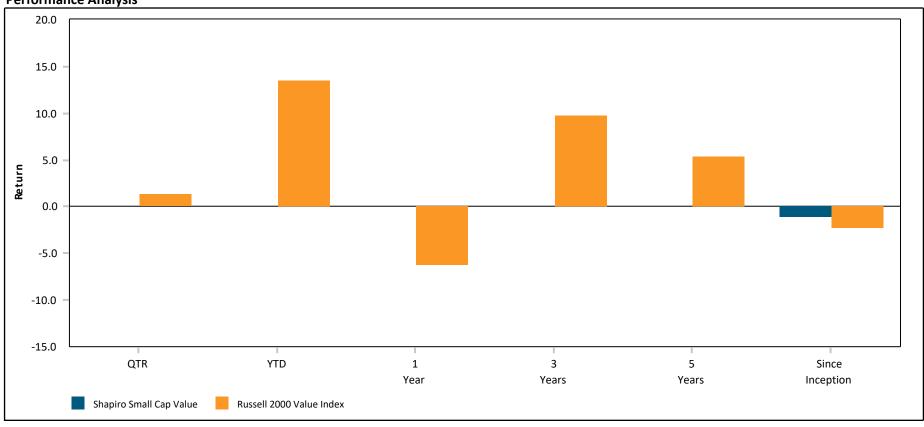
3Yr EPS Growth

5Yr EPS

21.0%

Shapiro Small Cap Value As of June 30, 2019

Performance Analysis



	QTR	YTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
Shapiro Small Cap Value	N/A	N/A	N/A	N/A	N/A	-1.2	05/01/2019
Russell 2000 Value Index	1.4	13.5	-6.2	9.8	5.4	-2.3	
Difference	N/A	N/A	N/A	N/A	N/A	1.1	

Shapiro Small Cap Value As of 06/30/2019

Portfolio Information

Firm Name Shapiro Capital Management Portfolio Manager Team - Sam, Louis, and Harry Shapiro, Mike McCarthy

 Product Name
 Small Cap Value
 PM Tenure
 1990 (Sam Shapiro and Mike McCarthy)

Portfolio Assets\$10,394,155Fund StyleDomestic Small Cap Equity

Inception Date4/29/2019Style BenchmarkRussell 2000 Value

Portfolio Investment Policy

Shapiro seeks to achieve long-term returns greater than the index while assuming below market risk as measured by beta. Shapiro employs an absolute value approach, whereby they seek the presence of a catalyst. Their portfolio is concentrated, with approximately 25 holdings.

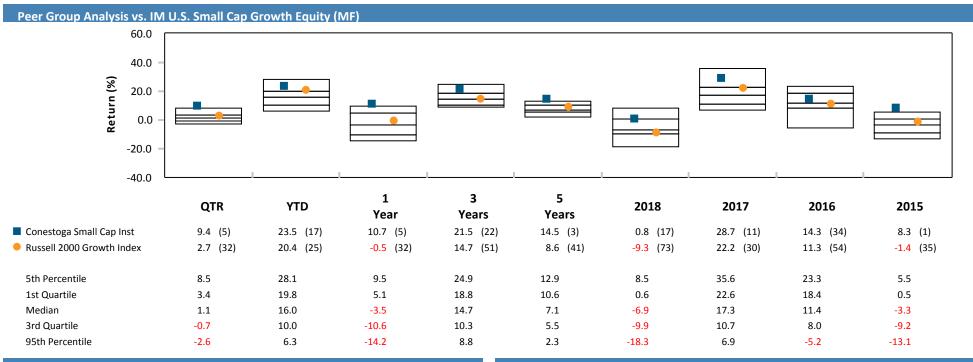
	Largest Equity Holdings				
Stoc	<u>k</u>	% of Portfolio			
1. Caes	sars Entertainment Corp	5.21			
2. Gra	ohic Packaging Hldg	5.05			
3. ALL S	SCRIPTS HEALTHCARE	5.03			
4. Lion	s Gate Entertainment Cl B	5.00			
5. Axa	ta Coating Systems Ltd.	4.97			
6. Han	esbrands, Inc.	4.88			
7. Fire	Eye, Inc.	4.85			
8. AM	C Networks Inc. cl A	4.80			
9. WP)	(Energy, Inc.	4.71			
10. Ima	x Corporation	4.48			
		4898.0%			

Largest Contributors & Detractors						
Contributors	Portfolio Wt.	Bps Contribution				
Caesars Entertainment Corp	5.21	1.35				
ALLSCRIPTS HEALTHCARE	5.03	0.82				
Axalta Coating Systems Ltd.	4.97	0.59				
CIENA CORP	2.36	0.38				
Valvoline Inc.	2.57	0.25				
<u>Detractors</u>	Portfolio Wt.	Bps Contribution				
Imax Corporation	4.48	-0.86				
Lions Gate Entertainment CI B	5.00	-0.75				
WPX Energy, Inc.	4.71	-0.74				
GREENSKY, INC	4.43	-0.56				
CHANNELADVISOR CORP	1.97	-0.49				

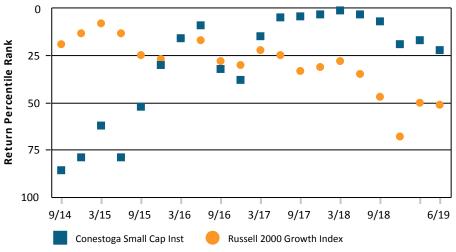
Sector Weightings						
<u>Sector</u>	Port. Wt.	Bmk Wt.	<u>Sector</u>	Port. Wt.	Bmk Wt.	
Communication Services	16.4%	2.7%	Industrials	0.0%	11.0%	
Consumer Discretionary	24.8%	9.3%	Materials	15.9%	4.2%	
Consumer Staples	0.0%	2.2%	Real Estate	0.0%	12.3%	
Energy	7.1%	5.1%	Technology	13.6%	11.9%	
Financials	5.0%	29.7%	Utilities	0.0%	7.7%	
Health Care	5.7%	4.0%	Cash	6.5% .	0.0%	

Conestoga Small Cap Inst

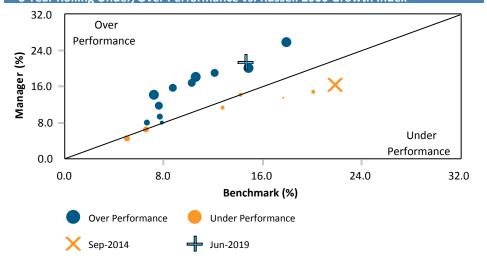
As of June 30, 2019





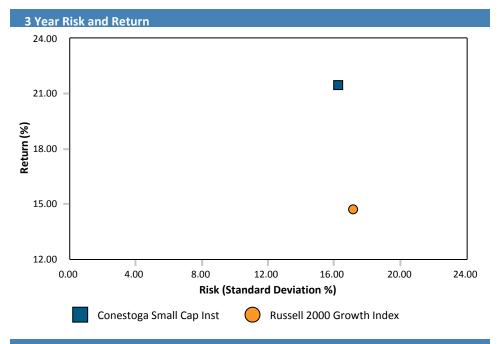


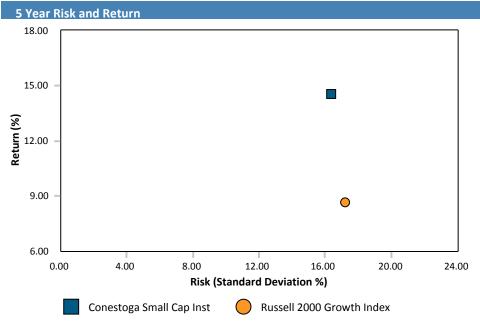




Conestoga Small Cap Inst

As of June 30, 2019





Style Map - 3 Years							
	Large Cap Value		Large Cap Growth				
Capitalization	O Small Cap Value	•••	Small Cap Growth				
		Manage	er Style				
	Style History	Jun-2019	Average Style Exposure				

	3	5
	Years	Years
Return	21.5	14.5
Standard Deviation	16.3	16.4
s. Russell 2000 Growth Index		
Alpha	7.8	6.6
Beta	0.9	0.9
R-Squared	0.9	0.9
Consistency	63.9	61.7
Up Market Capture	105.9	101.6
Down Market Capture	74.5	74.5
s. 90 Day U.S. Treasury Bill		
Sharpe Ratio	1.2	0.9

Conestoga Small Cap Inst

Report Date June 30, 2019

Mutual Fund Information

Fund Name: Conestoga Funds: Conestoga Small Cap Fund; Institutional Class

Shares

Fund Family: Conestoga Capital Advisors LLC

Ticker: CCALX

Inception Date : 08/14/2014

Portfolio Turnover: 9%

Portfolio Assets : \$2,447 Million

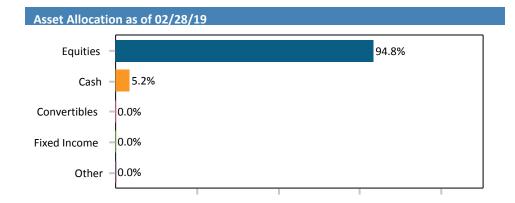
Fund Assets: \$1,595 Million

Portfolio Manager : Mitchell/Monahan

PM Tenure: 2014--2014

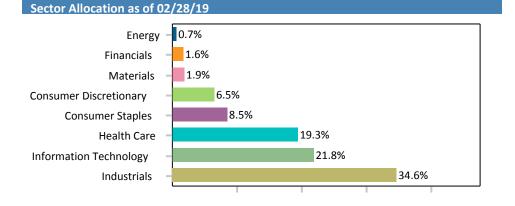
Fund Investment Policy

The Fund seeks long-term growth of capital by investing primarily in the equity securities of small capitalization companies, defined as companies with market capitalizations of up to \$2.5 billion at the time of purchase.



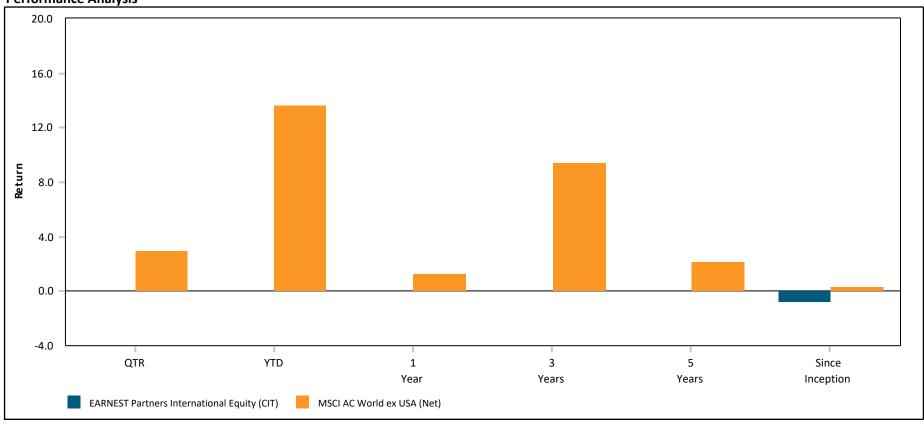
Top 10 Securities as of 02/28/19		
Exponent Inc ORD	3.6 %	
Omnicell Inc ORD	3.5 %	
Descartes Systems Group Inc ORD	3.2 %	
Mesa Laboratories Inc ORD	2.8 %	
Pros Holdings Inc ORD	2.8 %	
Fox Factory Holding Corp ORD	2.8 %	
Simpson Manufacturing Co Inc ORD	2.7 %	
MGP Ingredients Inc ORD	2.6 %	
Repligen Corp ORD	2.6 %	
Bottomline Technologies (DE) Inc	2.6 %	

Equity Characteristics as of 02/28/19						
Total Securities	50					
Avg. Market Cap	\$2,718 Million					
P/E	42.1					
P/B	7.0					
Div. Yield	1.1%					
Annual EPS	21.5					
5Yr EPS	17.9					
3Yr EPS Growth	18.2					



EARNEST Partners International Equity (CIT) As of June 30, 2019

Performance Analysis



	QTR	YTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
EARNEST Partners International Equity (CIT)	N/A	N/A	N/A	N/A	N/A	-0.7	05/01/2019
MSCI AC World ex USA (Net)	3.0	13.6	1.3	9.4	2.2	0.3	
Difference	N/A	N/A	N/A	N/A	N/A	-1.0	

EARNEST Partners - International Collective Investment Trust As of June 30, 2019

Portfolio Information			
Firm Name	Earnest Partners	Portfolio Manager	Team based
Product Name	International Collective Investment Trust	PM Tenure	Average 20 Years
Strategy Assets	\$15.4 Million	Fund Style	International ex-U.S. Equity
Inception Date	4/1/2019	Style Benchmark	MSCI ACWI ex-U.S. Index

Portfolio Investment Policy

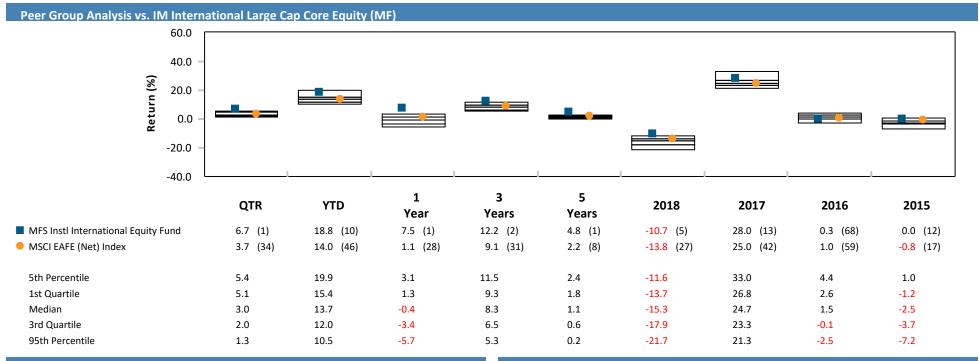
Earnest Partners seeks to outperform the benchmark while controlling volatility and risk. Security selection is driven by the firm's proprietary screening took - Return Pattern Recognition, fundamental analysis and risk management. The Fund typically holds up to 30% in Emerging Markets. The manager uses a statistical approach referred to as downside deviation to measure and constrain the likelihood of underperforming the assigned benchmark.

	Largest Equity F	Holdings as of June 30, 2019	Regional Allocation
	<u>Stock</u>	Active Weight	
1.	ICON PIc	4.7%	Portfolio Wt.
2.	Amadeus IT Group SA Class A	3.5%	Americas (ex US) 13.7%
3.	Diageo plc	3.1%	Asia (ex Japan) 18.6%
4.	DNB ASA	2.9%	Europe (ex UK) 43.5%
5.	Safran S.A.	2.9%	Japan 9.3%
6.	Novartis AG Sponsored ADR	2.8%	United Kingdom 13.3%
7.	RELX PLC	2.5%	Middle East/Africa <u>1.7%</u>
8.	Roche Holding Ltd Genusssch.	2.4%	100%
9.	Heineken NV	2.4%	
10.	Secom Co., Ltd.	<u>2.3%</u>	
		29.4%	

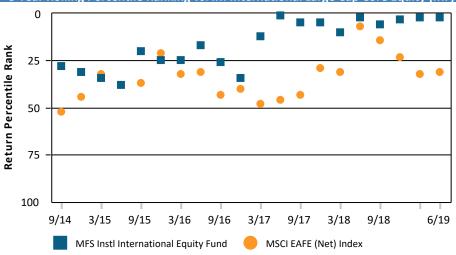
Sector Weightings as of June 30, 2019					
<u>Sector</u>	Port. Wt.	Bmk Wt.	<u>Sector</u>	Port. Wt.	Bmk Wt.
Consumer Discretionary	10.9%	11.2%	Industrials	10.2%	11.5%
Consumer Staples	7.1%	9.6%	Information Technology	14.8%	8.1%
Energy	5.3%	6.7%	Materials	7.5%	7.4%
Financials	23.3%	23.3%	Telecomm	4.5%	6.8%
Health Care	15.1%	8.1%	Real Estate	1.2%	3.3%

MFS Instl International Equity Fund

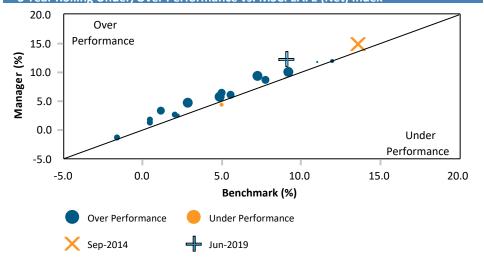
As of June 30, 2019





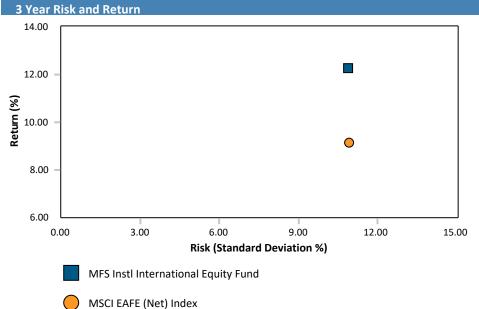


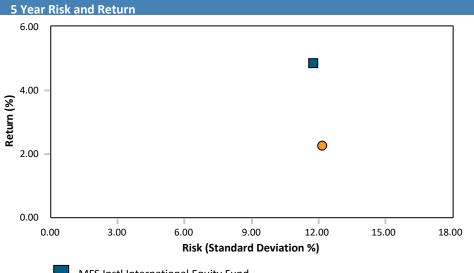
3 Year Rolling Under/Over Performance vs. MSCI EAFE (Net) Index



MFS Instl International Equity Fund







MFS Instl International Equity Fund



JU	yle iviap - 3 Years		
Capitalization	MSCI World ex USA Value		MSCI World ex USA Growth
Capital			
	O MSCI World ex US in LC		O MSCI World ex US Small Cap
		Manage	er Style
	Style History	Jun-2019	Average Style Exposure

	3	5
	Years	Years
Return	12.2	4.8
Standard Deviation	10.9	11.8
vs. MSCI EAFE (Net) Index		
Alpha	3.1	2.7
Beta	1.0	0.9
R-Squared	0.9	1.0
Consistency	55.6	53.3
Up Market Capture	106.3	102.4
Down Market Capture	86.3	87.0
vs. 90 Day U.S. Treasury Bill		
Sharpe Ratio	1.0	0.4

MFS Instl International Equity Fund

Report Date June 30, 2019

Mutual Fund Information

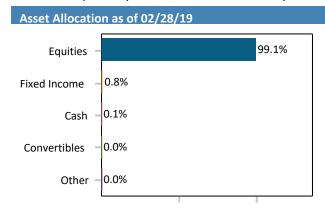
Fund Name : MFS Institutional Trust: MFS Institutional International Equity Fund Portfolio Assets : \$10,047 Million Fund Family : MFS Investment Management Fund Assets : \$10,047 Million

Ticker: MIEIX Portfolio Manager: Ling/Benzinho Inception Date: 01/31/1996 PM Tenure: 2009--2016

Portfolio Turnover: 14%

Fund Investment Policy

The Fund seeks capital appreciation. The Fund normally invests at least 80% of its net assets in non-U.S. equity securities. The Fund uses a bottom-up investment approach. Stocks are selected primarily based on fundamental analysis of issuers and their potential.

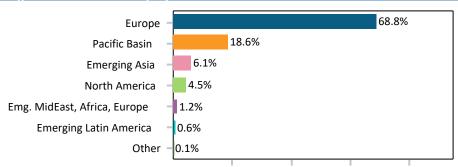


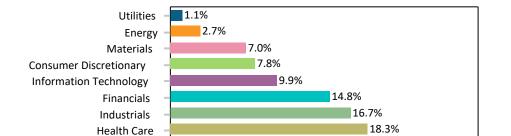
Top 10 Securities as of 02/28/19		Top 5 Countries as of 02/28/19	
Nestle SA ORD	4.0 %	France	15.6 %
AIA Group Ltd ORD	3.3 %	United Kingdom	14.6 %
Roche Holding AG Par	3.1 %	Switzerland	13.8 %
Hoya Corp ORD	2.6 %	Japan	13.5 %
Schneider Electric SE ORD	2.5 %	Germanv	8.6 %
Air Liquide SA ORD	2.5 %	Equity Characteristics as of 02/28	/19
SAP SE ORD	2.4 %	Total Securities	75
Bayer AG ORD	2.3 %	Avg. Market Cap	\$72,876 Million
LVMH Moet Hennessy Louis Vuitton	2.2 %	P/E	23.0
Canadian National Railway Co ORD	2.1 %	P/B	4.5
, , , , , , , , , , , , , , , , , , , ,		Div. Yield	2.9%
		Annual EPS	19.3

Sector Allocation as of 02/28/19

Consumer Staples

Region Allocation as of 02/28/19

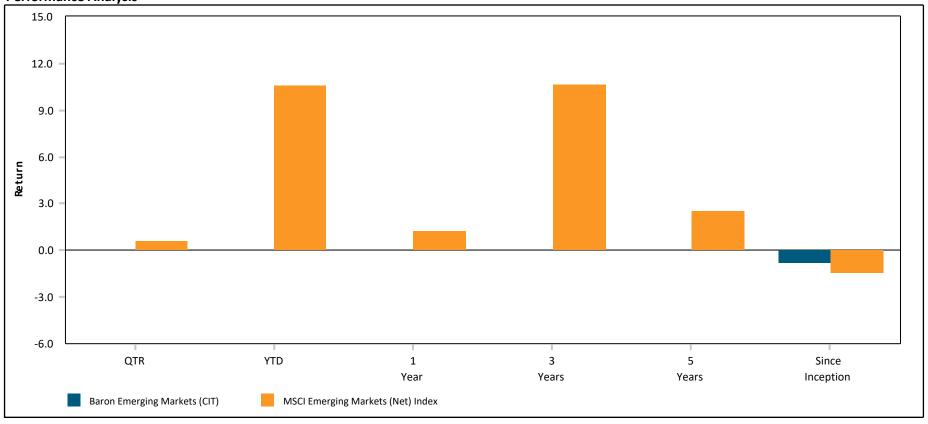




20.8%

Baron Emerging Markets (CIT)
As of June 30, 2019

Performance Analysis



	QTR	VTD	1	3	5	Since	Inception
		YTD	Year	Years	Years	Inception	Date
Baron Emerging Markets (CIT)	N/A	N/A	N/A	N/A	N/A	-0.8	05/01/2019
MSCI Emerging Markets (Net) Index	0.6	10.6	1.2	10.7	2.5	-1.5	
Difference	N/A	N/A	N/A	N/A	N/A	0.7	

Baron Emerging Markets As of 06/30/2019

-						
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Firm Name Baron Capital Portfolio Manager Michael Kass

Product NameBaron Emerging Markets Fund Ltd.Fund StyleInternational Equity - Emerging Markets

Strategy Assets\$6.10 billionStyle Benchmark*MSCI Emerging Markets Index

Inception Date 4/30/2018

Portfolio Investment Policy

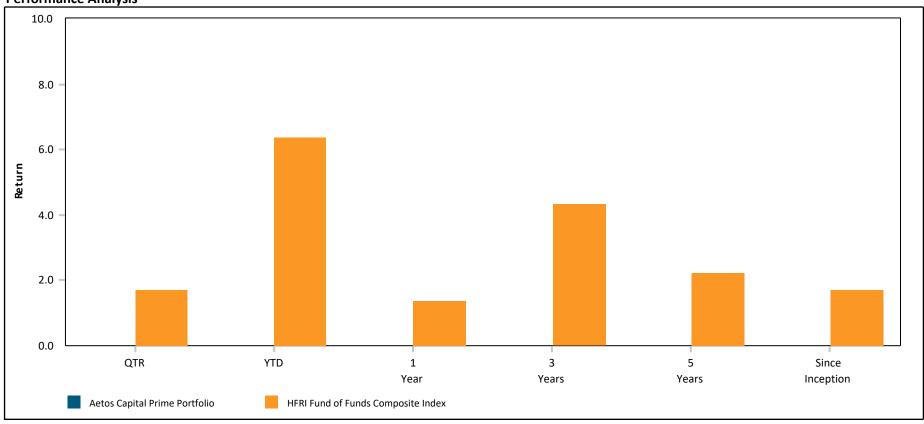
A diversified strategy that invests mainly in non-U.S. companies of all sizes with significant growth potential. The majority of investments are in companies domiciled in developing countries, and they may invest up to 20% in companies in developed and frontier countries.

	Largest Equity H	Largest	Largest Contributors & Detractors / Country Weightings			
	Stock	Active Weight	Top Contributors	Portfolio Wt.	Bottom Contributors	Portfolio Wt.
1.	Alibaba Group Holding Limited	4.0%	PagSeguro Digital Ltd.	1.6%	Alibaba Group Holding Limited	3.9%
2.	Tencent Holdings Limited	3.9%	Sberbank of Russia PJSC	2.0%	Sasol Limited	1.1%
3	Sberbank of Russia PJSC	2.3%	B3 S.A Brasil, Bolsa, Balcao	1.6%	Hangzhou Hikvision Digital Technology C	Cc 0.6%
4	Samsung Electronics Co., Ltd.	2.2%	CP All Plc.	1.2%	Piramal Enterprises Limited	0.6%
5	Petroleo Brasileiro S.A. Petrobras	1.9%	China International Travel Servi	1.1%	Tullow Oil plc	1.2%
6	PagSeguro Digital Ltd.	1.9%				
7	B3 S.A Brasil, Bolsa, Balcao	1.8%		Portfolio Wt.	Benchmark Wt.	
8	Rumo S.A.	1.7%	Europe ex UK	1.2%	0.0%	
9	China Mobile Ltd.	1.6%	UK	1.1%	0.0%	
10	China International Travel Service Lin	1.6%	Asia ex Japan	1.3%	0.0%	
			Japan	0.0%	0.0%	
			North America	0.0%	0.0%	
			Emerging Markets	96.5%	100.0%	

			Sector Weightings		
<u>Sector</u>	Port. Wt.	Bmk Wt.	<u>Sector</u>	Port. Wt.	Bmk Wt.
Communication Services	12.8%	11.7%	Industrials	6.5%	5.4%
Consumer Discretionary	16.3%	13.4%	Materials	3.0%	7.6%
Consumer Staples	10.5%	6.6%	Real Estate	1.4%	3.0%
Energy	5.4%	7.9%	Technology	14.6%	13.9%
Financials	21.6%	25.1%	Utilities	1.0%	2.7%
Health Care	6.9%	2.6%	Cash	0.0%	0.0%

Aetos Capital Prime Portfolio As of June 30, 2019

Performance Analysis

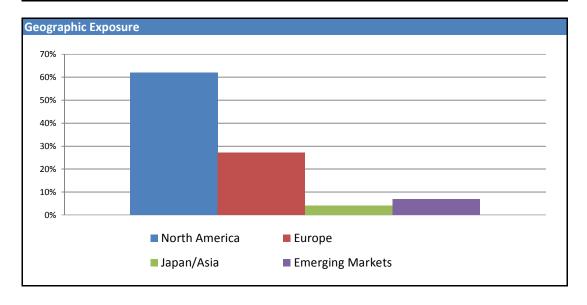


	QTR	YTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
Aetos Capital Prime Portfolio	N/A	N/A	N/A	N/A	N/A	N/A	04/01/2019
HFRI Fund of Funds Composite Index	1.7	6.4	1.4	4.3	2.2	1.7	
Difference	N/A	N/A	N/A	N/A	N/A	N/A	

Aetos Capital Prime Portfolio As of June 30, 2019

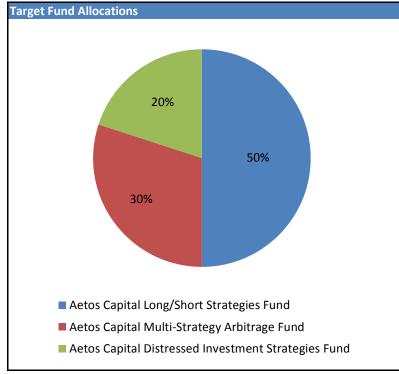
Portfolio Information	
Fund Style: Fund of Hedge Funds	Inception Date: Sep 2002
Firm AUM: \$11.3 B	Fund AUM: \$1.8 B

	<u>Mar-19</u>	<u>Jun-19</u>	Difference
Equity Hedged	40%	40%	0%
Directional Equity	8%	8%	0%
Fixed Income Arbitrage	9%	9%	0%
Convertible Arbitrage	1%	2%	1%
Event-Driven	18%	18%	-1%
Quantitative	1%	1%	0%
Long Short Credit	0%	0%	0%
Distressed	19%	19%	0%
Short-biased Equity	2%	2%	0%
Short-biased Credit	1%	1%	0%
TOTAL	100%	100%	
Number of Managers	31		
Number of Strategies	9		



Fund Investment Policy

Aetos seeks to generate strong absolute returns by diversifying risk and maintaining a low correlation to broad asset classes across a market cycle. They allocate across geographies and hedge fund strategies.



FUND FAMILY	WEB SITE
BlackRock	www.mfs.com
Conestoga	www.mfs.com
Fidelity	www.mfs.com
MFS Institutional	www.mfs.com
Western Asset	www.mfs.com

Investment Statistics – Descriptions

Statistic	Description
Active Return	Arithmetic difference between the manager's return and the benchmark return over a specified period.
Excess Return	Arithmetic difference between the manager's return and the risk-free return over a specified period.
Standard Deviation	Represents the degree of variation, or dispersion, of a portfolio's return in relation to its mean return. It is a measure of volatility or investment risk.
Downside Risk	A measure of the standard deviation, or volatility, of a portfolio's negative returns in relation to the mean of the negative returns over a specified period. The higher the figure, the riskier the portfolio in negative performance environments.
Sharpe Ratio	Represents the excess return over the risk-free return divided by the standard deviation of the portfolio's return. The ratio shows how well a portfolio performs versus a risk-free investment. The higher the value, the better the portfolio's historical risk-adjusted performance.
Tracking Error	A measure of the standard deviation of a portfolio's excess return over the return of appropriate market benchmark. Tracking error measures how closely a portfolio follows or tracks the index to which it is benchmarked.
Information Ratio	A measure of a portfolio's active return over its benchmark divided by the tracking error. A higher ratio indicates a manager's ability to consistently add active return relative to a benchmark.
Beta	A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of a portfolio's non-diversifiable or systematic risk. A beta of 1.0 implies a portfolio is perfectly correlated to the market.
Alpha	A measure of the portfolio's value added relative to a benchmark, given its level of systematic risk as measured by beta. It is a measure of the portfolio's historical performance not explained by movements of the market, or a portfolio's non-systematic return.
Consistency	Also known as batting average, the percentage of quarters that a portfolio achieved a rate of return higher than that of its benchmark. The higher the consistency figure, the more value a manager has contributed to the portfolio's active performance.
R-Squared	Also known as the coefficient of determination, R-Squared (R ²) represents the percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. A high R ² means a higher correlation of the portfolio's performance to that of the appropriate benchmark.
Up Market Capture	The ratio of a portfolio's average return over the benchmark during periods of positive benchmark return. Higher values indicate better performance in positive markets compared to the benchmark.
Down Market Capture	The ratio of a portfolio's average return over the benchmark during periods of negative benchmark return. Lower values indicate better performance (and better protection of capital) in down markets compared to the benchmark.
Style Map	Using returns-based style analysis, the style map gauges the adherence of a portfolio to its style mandate. The trend of the style plots identifies style drift, or lack thereof.
Private Equity Investme	ents
Internal Rate of Return (IRR)	An annualized money weighted return used primarily to measure performance of private equity investments. It represents the discount rate that makes the present value of the since inception paid-in capital and distributions associated with an investment equal to zero.
Investment Multiple (TVPI)	Also known as the total value paid-in capital. Multiple is calculated by dividing the fund's cumulative distributions and net asset value by the paid-in capital. The TVPI shows an investor the fund's total value as a multiple of its cost basis since inception.
Realization Multiple (DPI)	Also known as the distributions to paid-in capital (DPI) multiple. This is calculated by dividing the cumulative distributions by paid-in capital. It represents how much of an investor's invested capital has been returned to investors. A fund has broken even when multiple is greater than 1.0.
RVPI Multiple (RVPI)	Calculated by dividing residual value, or net asset value, by paid-in capital including fees paid and other expenses incurred. It measures how much of the fund's return is unrealized and dependent on the market value of its investments.
PIC Multiple (PIC)	Calculated by dividing paid-in capital by committed capital. This ratio allows a potential investor to see the percentage of a fund's committed capital that has been drawn down to date.

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